

AUDITING AND GOVERNANCE RISK AND COMPLIANCE | COURSE BROCHURE

Governance and Anti Corruption

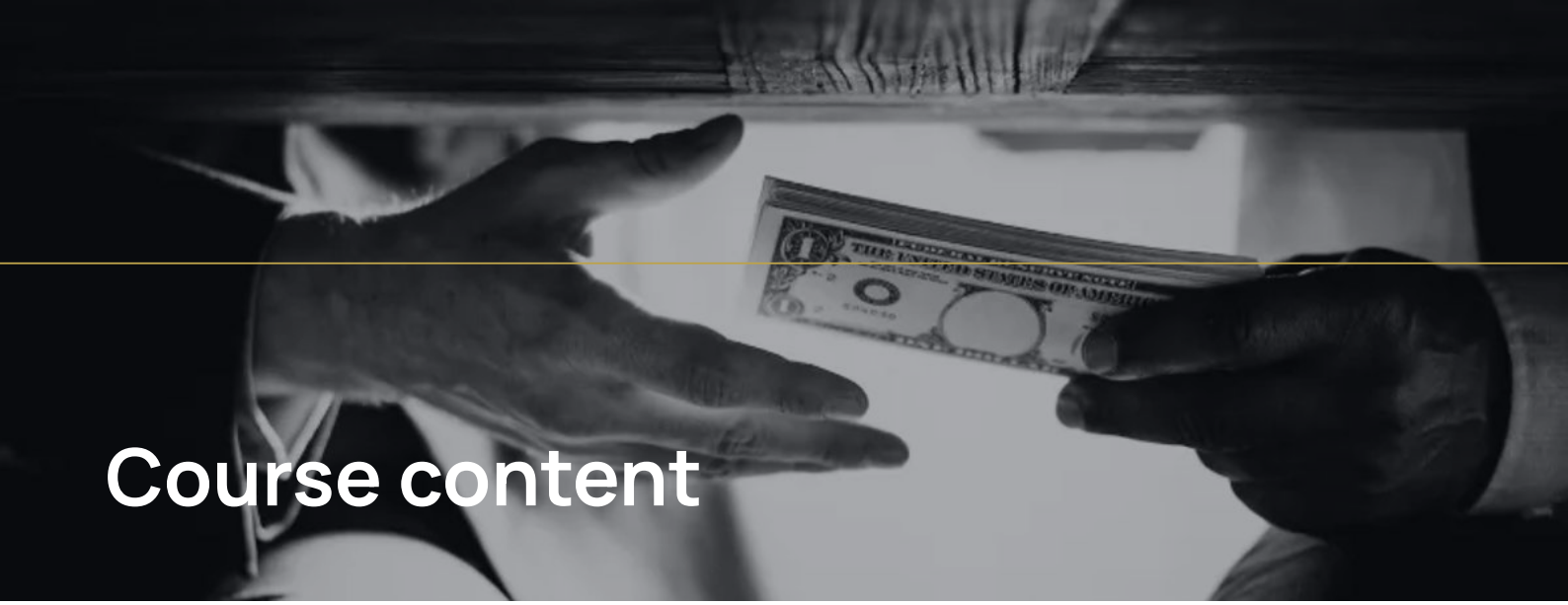
5 days | Classroom training | English

SMART HORIZON

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Course content

Why attend

This course focuses on governance frameworks and anti-corruption strategies essential for professionals in public and private sectors. Participants will explore best practices, risk assessment, and compliance mechanisms to enhance organisational integrity and transparency, ultimately fostering a culture of accountability.

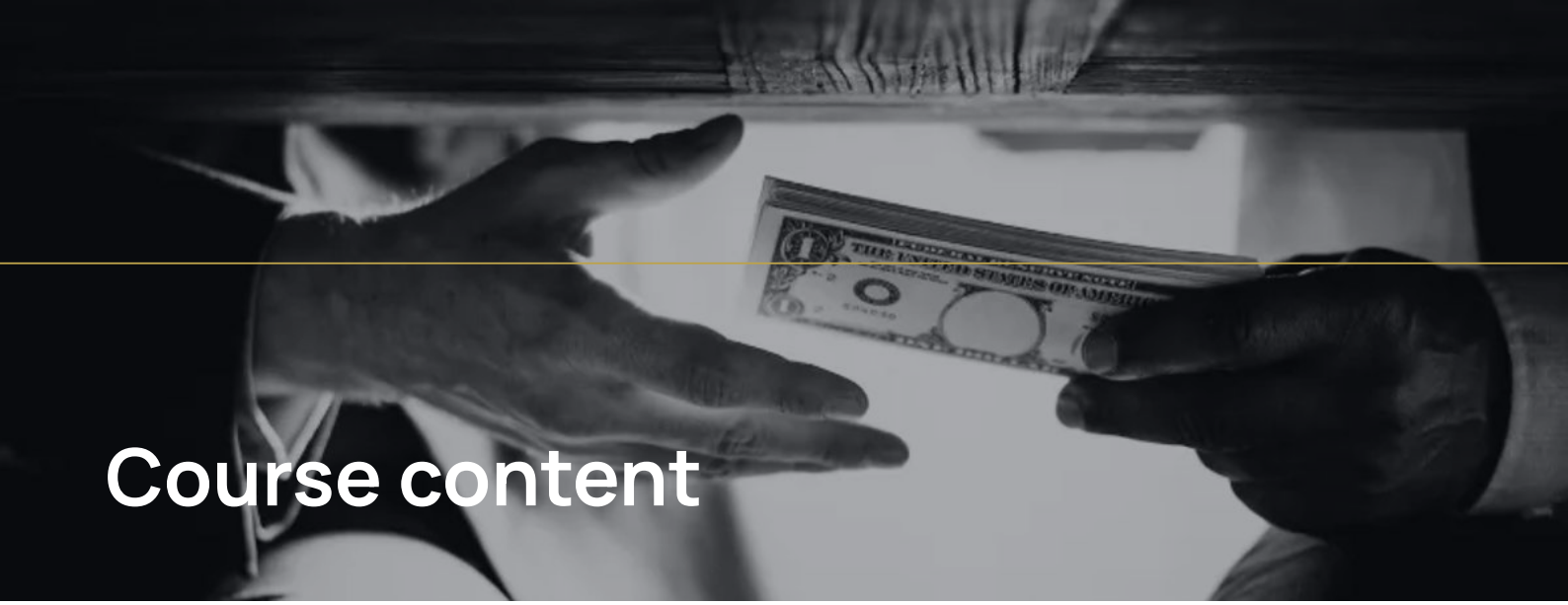
Corruption undermines trust in institutions and hampers economic development, making effective governance essential for sustainable progress. Professionals in compliance, management, and governance roles face significant challenges in implementing frameworks that mitigate corruption risks. This course addresses these issues by equipping participants with the skills to identify vulnerabilities, develop robust anti-corruption strategies, and ensure adherence to ethical standards. By understanding the complexities of governance and corruption, attendees will be better prepared to make informed decisions that promote integrity and transparency within their organisations, ultimately contributing to sustainable development and public trust. Furthermore, the course will enhance their ability to lead initiatives that foster accountability, ensuring compliance with both national and international regulations.
Participants will engage in practical exercises that simulate real-world scenarios, enabling them to apply governance principles and anti-corruption measures effectively. They will practice tasks such as conducting corruption risk assessments, designing compliance mechanisms, and developing anti-corruption strategies tailored to their organisational context. By honing these capabilities, attendees will enhance their decision-making skills and be equipped to foster a culture of accountability and ethical conduct. This course empowers professionals to navigate the complexities of governance and corruption, ensuring they can lead initiatives that promote integrity and compliance in their respective fields. Additionally, participants will learn to communicate effectively with stakeholders about governance issues.

Professional Problems This Course Is Designed to Solve

- Difficulty translating subject knowledge into practical workplace decisions.
- Inconsistent approaches to the activities covered in the course outline.
- Lack of a structured plan for applying and reviewing new skills.

Course methodology

The course employs a blend of case studies, interactive workshops, and simulations to enhance learning outcomes. Participants will analyse real-life governance failures and corruption cases, allowing them to identify key lessons and best practices. Group discussions and role-playing exercises will facilitate collaborative problem-solving, while individual assessments will produce governance frameworks and anti-corruption plans tailored to their organisations. Each session will incorporate practical tools and methodologies, ensuring that participants can apply their learning directly to their workplace challenges. By engaging in hands-on activities, participants will develop actionable insights and strategies that they can implement immediately, fostering a deeper understanding of the subject matter and preparing them to implement effective governance and anti-corruption strategies.



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Course objectives

By the end of this course, participants will be able to:
• Analyse governance frameworks to identify strengths and weaknesses in organisational integrity.
• Assess corruption risks using established methodologies and tools relevant to specific sectors.
• Design anti-corruption strategies that align with international standards and best practices.
• Evaluate compliance mechanisms to ensure adherence to governance policies and regulations.
• Construct a risk assessment report that highlights vulnerabilities and mitigation strategies.
• Justify the implementation of transparency measures to enhance stakeholder trust and accountability.

Target audience

This course is suitable for:
• Compliance Officers: Responsible for ensuring adherence to governance and anti-corruption policies.
• Public Sector Managers: Tasked with implementing governance frameworks in government entities.
• Corporate Governance Professionals: Focused on maintaining ethical standards within organisations.
• Risk Management Specialists: Engaged in identifying and mitigating corruption risks in operations.

Target competencies

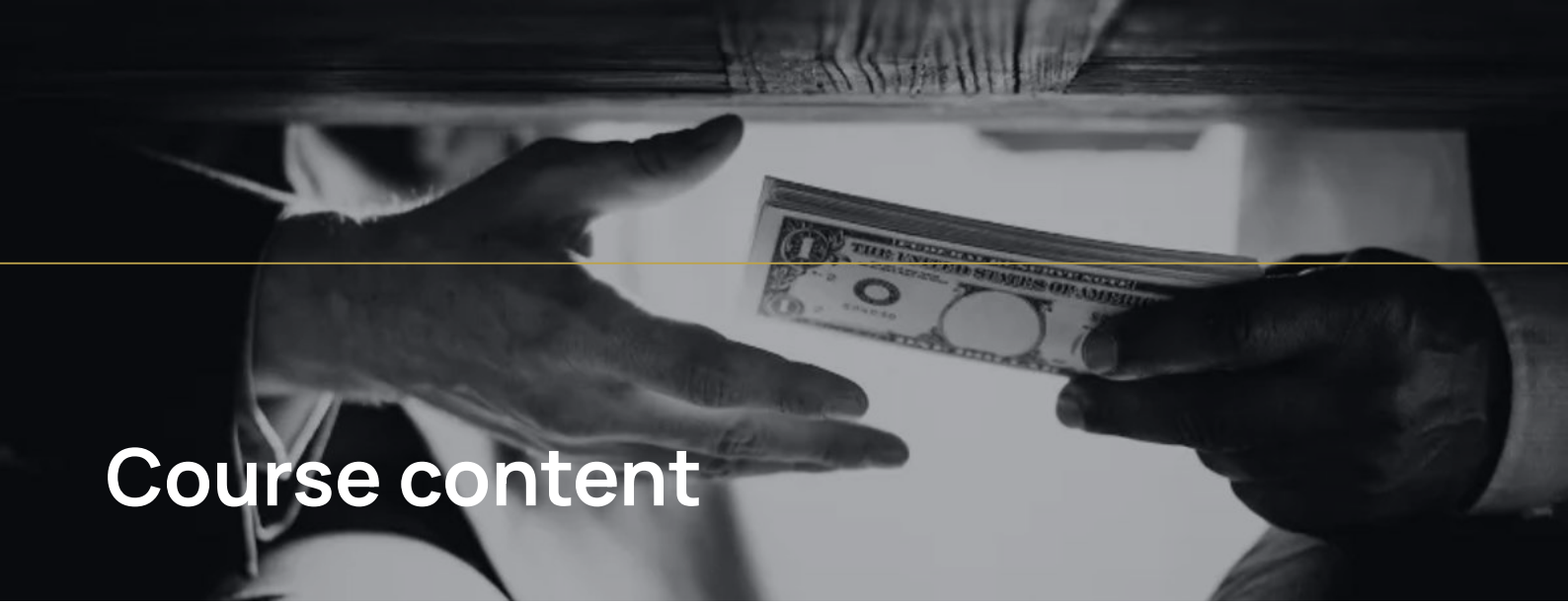
Participants will develop competencies in:
• Developing comprehensive governance frameworks that promote transparency.
• Conducting thorough corruption risk assessments tailored to organisational needs.
• Implementing effective anti-corruption strategies aligned with best practices.
• Facilitating training sessions on compliance and ethical conduct for staff.
• Analysing and reporting on governance and corruption-related data for informed decision-making.
• Creating and maintaining a culture of accountability within organisations.

Course outline

Day 1: Understanding Governance and Corruption

Applied activity: Participants will analyse a case study of a governance failure due to corruption, identifying key factors that contributed to the breakdown and proposing solutions to prevent recurrence. They will work in groups to discuss their findings and present them to the class.
Output: A report summarising findings and recommendations for improving governance.

09:00–09:54	Define governance and its significance in organisational integrity and public trust.
09:54–10:48	Explore the relationship between governance and corruption, including causes and consequences.



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10:48–11:00	Identify key governance frameworks and their components, such as policies and procedures.
11:00–11:30	Coffee break
11:30–12:12	Identify key governance frameworks and their components, such as policies and procedures. (continued)
12:12–13:06	Discuss the impact of corruption on economic and social development at various levels.
13:06–14:00	Examine international anti-corruption conventions, standards, and their implications for practice.

Day 2: Risk Assessment in Governance

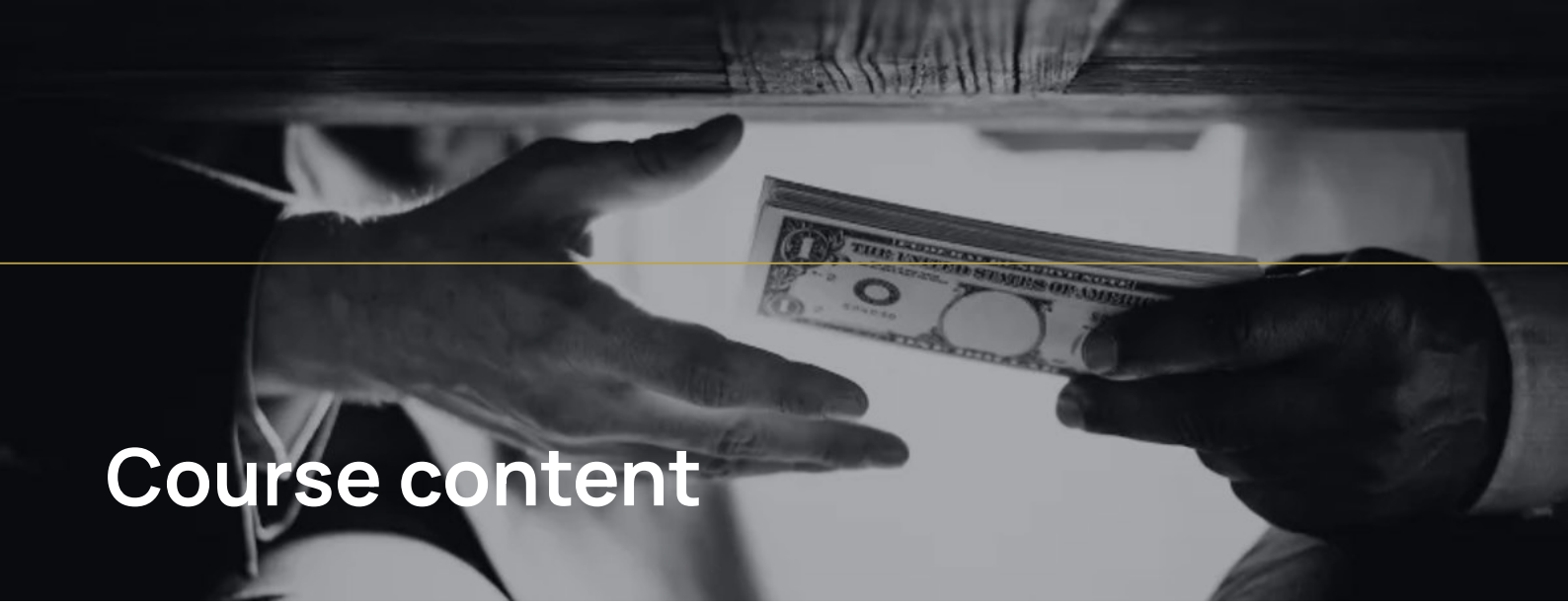
Applied activity: Participants will conduct a corruption risk assessment for a fictional organisation, identifying vulnerabilities and proposing mitigation strategies based on their analysis of the case. They will present their findings to peers for feedback and discussion.
Output: A comprehensive risk assessment report detailing identified risks and recommended actions.

09:00–09:54	Introduce risk assessment methodologies for corruption, including qualitative and quantitative approaches.
09:54–10:48	Identify common corruption risks in various sectors, including public and private organisations.
10:48–11:00	Develop risk indicators to monitor governance effectiveness and detect potential issues.
11:00–11:30	Coffee break
11:30–12:12	Develop risk indicators to monitor governance effectiveness and detect potential issues. (continued)
12:12–13:06	Discuss tools for conducting corruption risk assessments, such as surveys and interviews.
13:06–14:00	Explore case studies of successful risk mitigation strategies and their implementation.

Day 3: Designing Anti-Corruption Strategies

Applied activity: Participants will work in groups to design an anti-corruption strategy for a fictional organisation, considering stakeholder engagement, compliance, and monitoring mechanisms. Each group will present their strategy to the class for critique and improvement suggestions.
Output: A detailed anti-corruption strategy document outlining objectives, actions, and responsible parties.

09:00–09:54	Explore best practices in designing anti-corruption strategies tailored to specific organisational contexts.



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09:54–10:48	Align anti-corruption measures with international standards, such as the UN Convention against Corruption.
10:48–11:00	Discuss the role of leadership in promoting ethical conduct and fostering a culture of integrity.
11:00–11:30	**Coffee break**
11:30–12:12	Discuss the role of leadership in promoting ethical conduct and fostering a culture of integrity. (continued)
12:12–13:06	Identify key stakeholders in anti-corruption initiatives and their roles in implementation.
13:06–14:00	Evaluate the effectiveness of existing anti-corruption strategies through case studies and metrics.

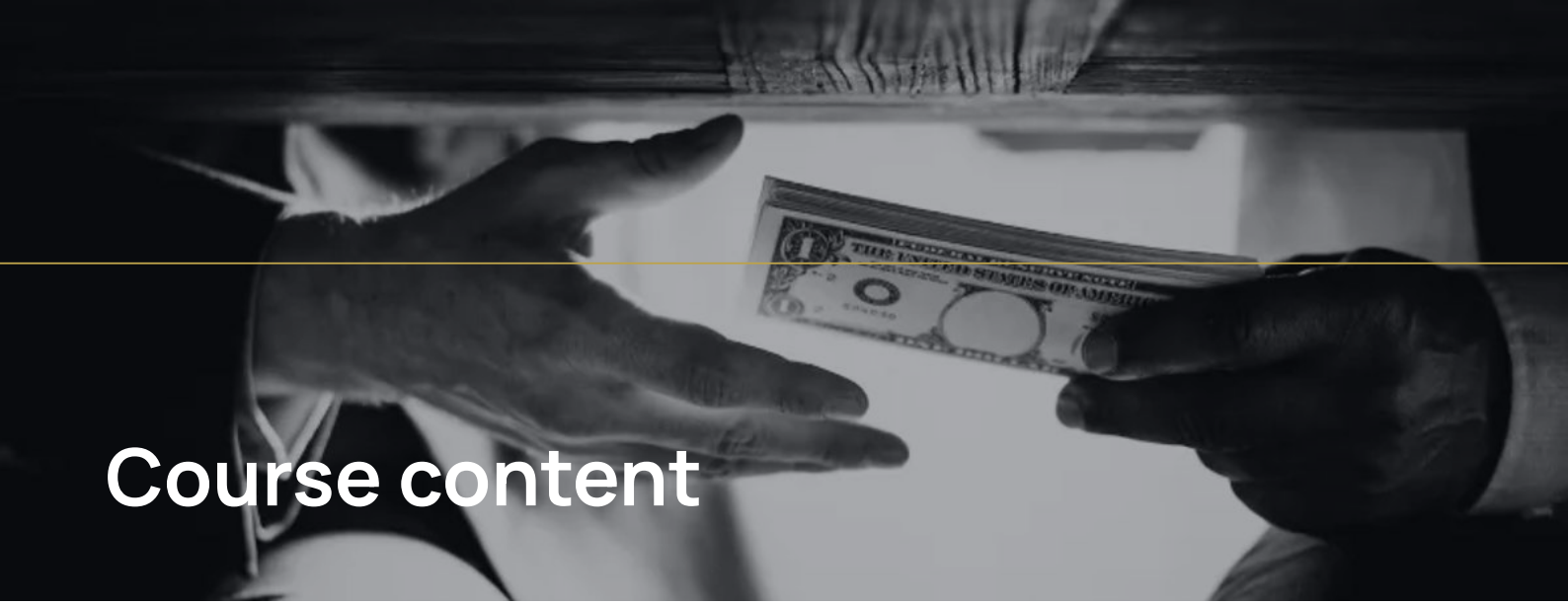
Day 4: Implementing Compliance Mechanisms

Applied activity: Participants will develop a compliance plan for a fictional organisation, detailing monitoring, evaluation processes, and reporting structures to ensure adherence to anti-corruption policies. They will collaborate to identify potential barriers to implementation and propose solutions.
Output: A compliance plan document outlining procedures, responsibilities, and timelines.

09:00–09:54	Discuss the importance of compliance in governance and its role in preventing corruption.
09:54–10:48	Identify key compliance mechanisms for anti-corruption, including reporting systems and audits.
10:48–11:00	Explore monitoring and evaluation techniques for compliance, such as performance indicators and feedback loops.
11:00–11:30	**Coffee break**
11:30–12:12	Explore monitoring and evaluation techniques for compliance, such as performance indicators and feedback loops. (continued)
12:12–13:06	Examine the role of audits in ensuring adherence to policies and detecting irregularities.
13:06–14:00	Discuss the challenges of implementing compliance measures and strategies to overcome them.

Day 5: Integrated Governance and Anti-Corruption Application

Applied activity: Participants will create a comprehensive governance and anti-corruption framework for a fictional organisation, integrating all learned concepts and strategies into a cohesive plan for implementation. They will present their frameworks to the class for feedback and refinement.
Output: A governance and anti-corruption framework document ready for implementation.



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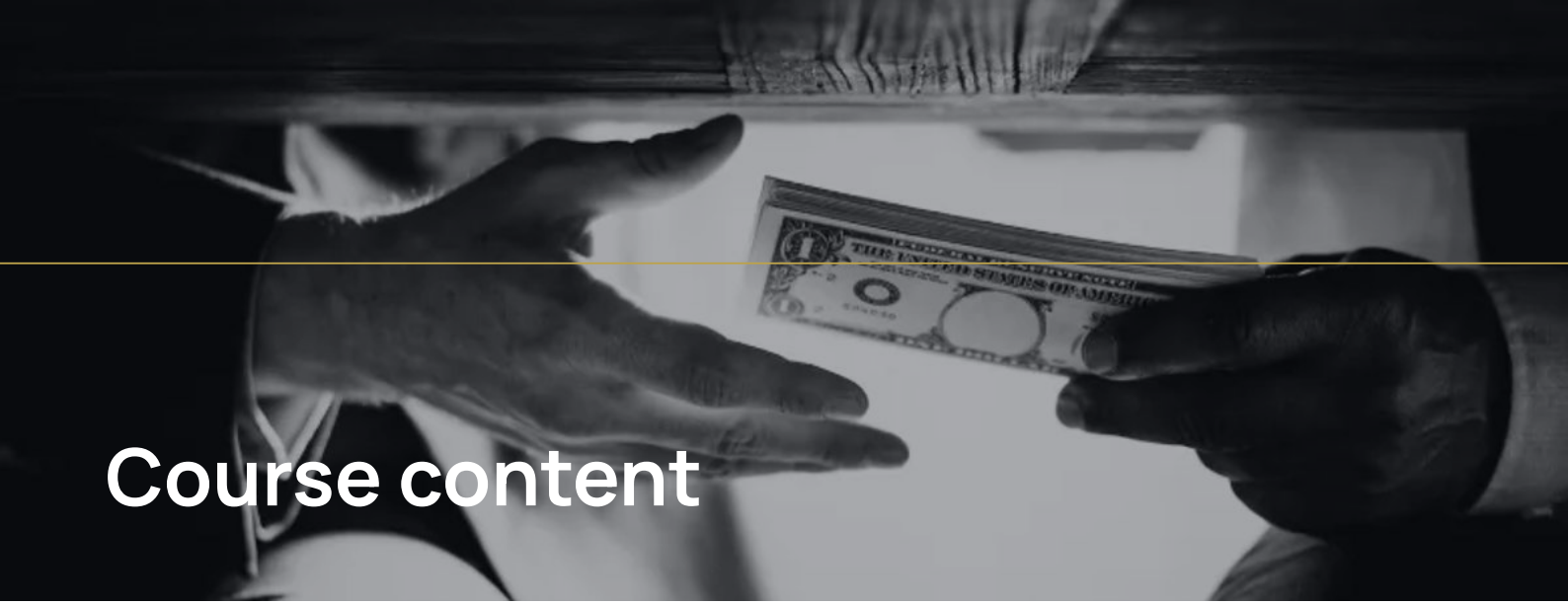
09:00–09:54	Synthesize knowledge of governance and anti-corruption strategies to create a cohesive framework.
09:54–10:48	Discuss the role of organisational culture in promoting integrity and ethical behaviour.
10:48–11:00	Explore case studies of successful governance and anti-corruption initiatives and their outcomes.
11:00–11:30	**Coffee break**
11:30–12:12	Explore case studies of successful governance and anti-corruption initiatives and their outcomes. (continued)
12:12–13:06	Develop an integrated approach to governance and anti-corruption, considering various stakeholder perspectives.
13:06–14:00	Present strategies for fostering a culture of accountability and transparency within organisations.

The timings provided are estimates and may vary depending on the number of participants and the discussions taking place during the sessions. They are indicative only and do not constitute a binding commitment.

Dates, venues and fees

Current published course plans. Fees are per participant in EUR, excluding unconfirmed taxes.

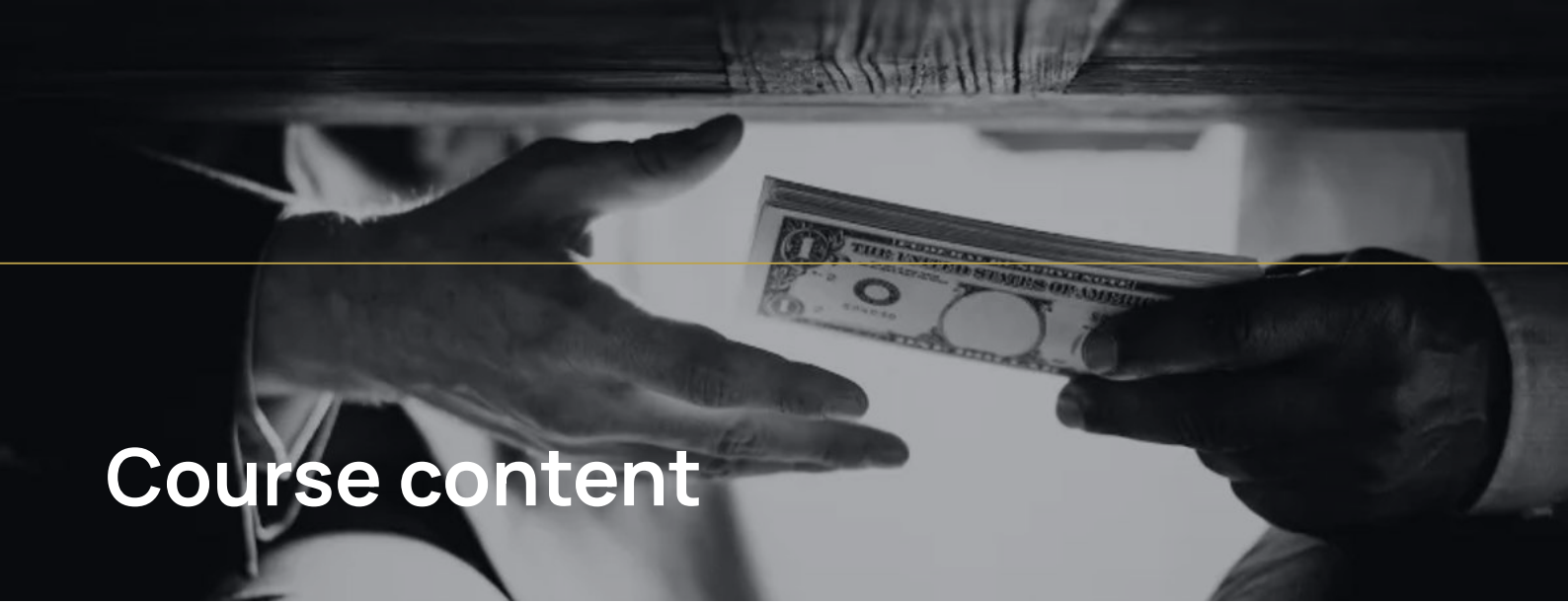
Venue	Start date	End date	Fee (EUR)
Kuala Lumpur Confirmed dates	16 Nov 2026	20 Nov 2026	**€1,450.-**
Online Confirmed dates	16 Nov 2026	20 Nov 2026	**€1,250.-**
Rome Confirmed dates	23 Nov 2026	27 Nov 2026	**€2,450.-**
Online Confirmed dates	23 Nov 2026	27 Nov 2026	**€1,250.-**



Course content

Dates, venues and fees (continued)

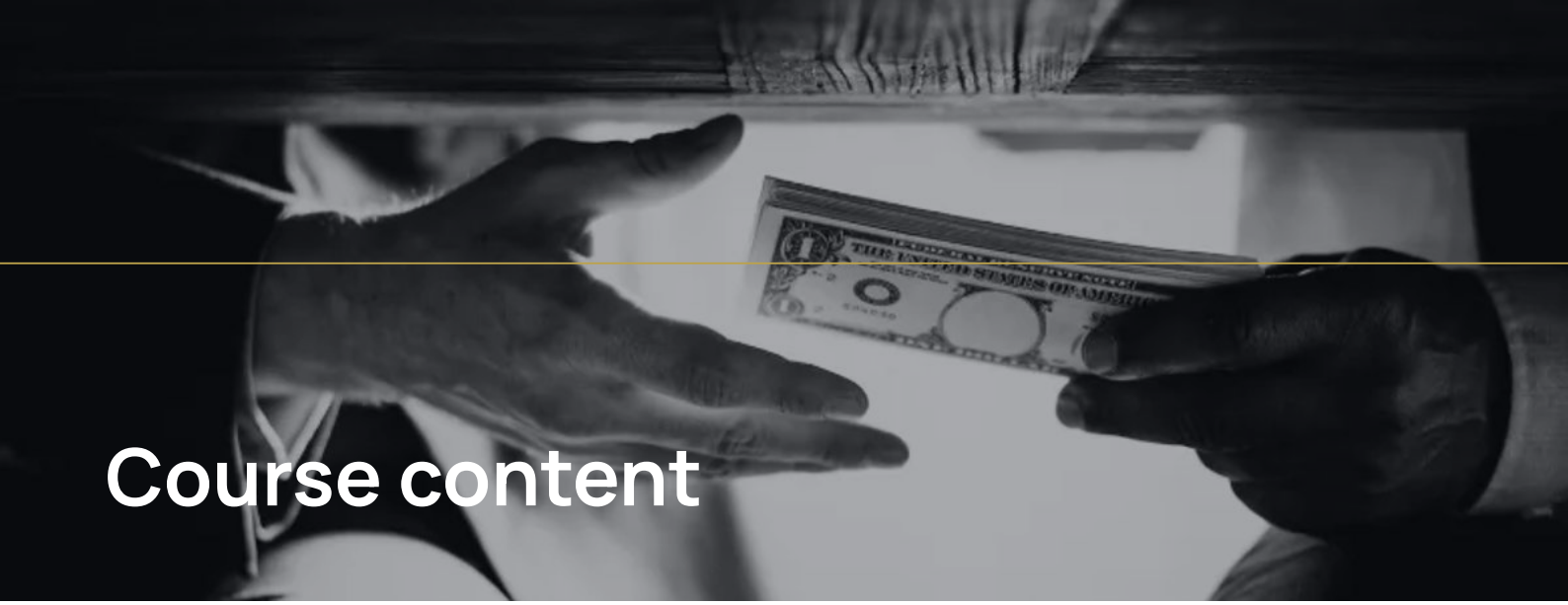
Venue	Start date	End date	Fee (EUR)
Paris Confirmed dates	7 Dec 2026	11 Dec 2026	**€2,860.-**
Online Confirmed dates	7 Dec 2026	11 Dec 2026	**€1,250.-**
Istanbul Confirmed dates	14 Dec 2026	18 Dec 2026	**€2,650.-**
Online Confirmed dates	14 Dec 2026	18 Dec 2026	**€1,250.-**
Amsterdam Confirmed dates	4 Jan 2027	8 Jan 2027	**€2,540.-**
Online Confirmed dates	4 Jan 2027	8 Jan 2027	**€1,250.-**
Singapore Confirmed dates	18 Jan 2027	22 Jan 2027	**€2,820.-**
Online Confirmed dates	18 Jan 2027	22 Jan 2027	**€1,250.-**
London Confirmed dates	1 Feb 2027	5 Feb 2027	**€2,450.-**



Course content

Dates, venues and fees (continued)

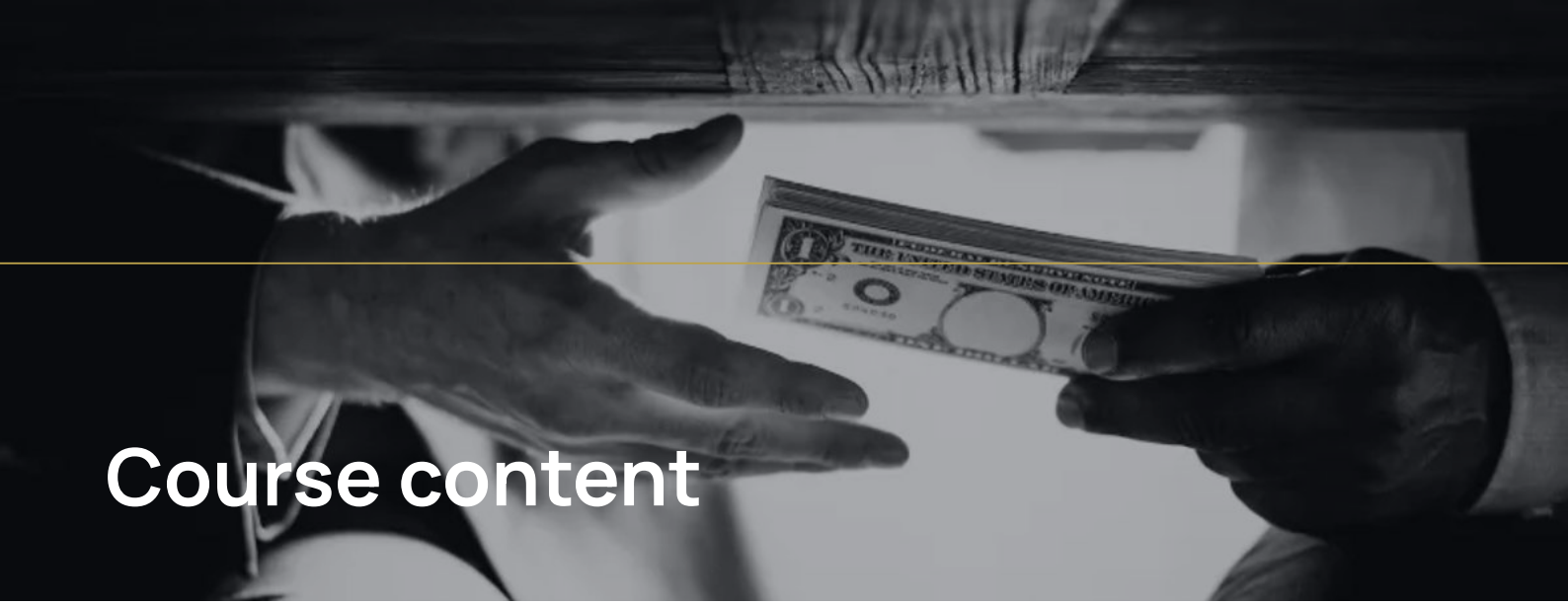
Venue	Start date	End date	Fee (EUR)
Online Confirmed dates	1 Feb 2027	5 Feb 2027	**€1,250.–**
Vienna Confirmed dates	8 Feb 2027	12 Feb 2027	**€2,940.–**
Online Confirmed dates	8 Feb 2027	12 Feb 2027	**€1,250.–**
Dubai Confirmed dates	15 Feb 2027	19 Feb 2027	**€3,150.–**
Online Confirmed dates	15 Feb 2027	19 Feb 2027	**€1,250.–**
Frankfurt Confirmed dates	1 Mar 2027	5 Mar 2027	**€2,650.–**
Online Confirmed dates	1 Mar 2027	5 Mar 2027	**€1,250.–**
Kuala Lumpur Confirmed dates	15 Mar 2027	19 Mar 2027	**€1,450.–**
Online Confirmed dates	15 Mar 2027	19 Mar 2027	**€1,250.–**



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Dates, venues and fees (continued)

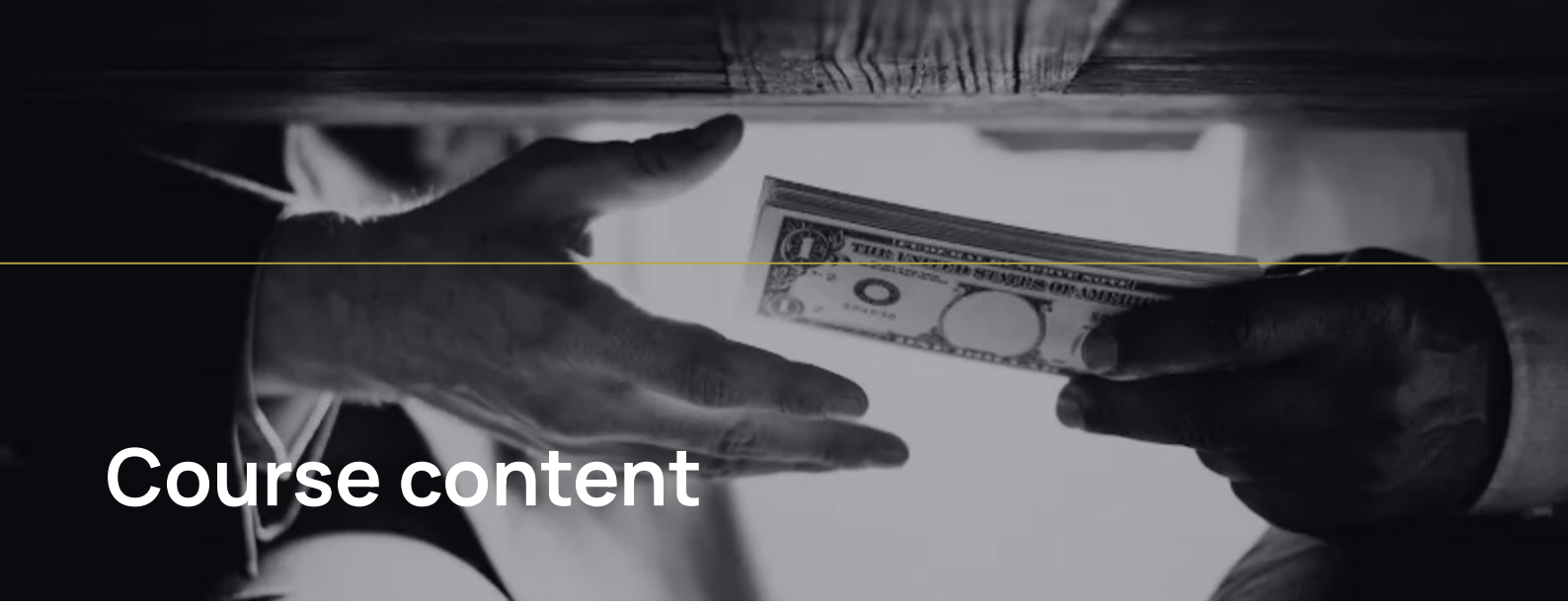
Venue	Start date	End date	Fee (EUR)
Paris Confirmed dates	5 Apr 2027	9 Apr 2027	**€2,860.-**
Online Confirmed dates	5 Apr 2027	9 Apr 2027	**€1,250.-**
Cape Town Confirmed dates	12 Apr 2027	16 Apr 2027	**€1,890.-**
Online Confirmed dates	12 Apr 2027	16 Apr 2027	**€1,250.-**
Istanbul Confirmed dates	19 Apr 2027	23 Apr 2027	**€2,650.-**
Online Confirmed dates	19 Apr 2027	23 Apr 2027	**€1,250.-**
Amsterdam Confirmed dates	3 May 2027	7 May 2027	**€2,540.-**
Online Confirmed dates	3 May 2027	7 May 2027	**€1,250.-**
Singapore Confirmed dates	17 May 2027	21 May 2027	**€2,820.-**



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Dates, venues and fees (continued)

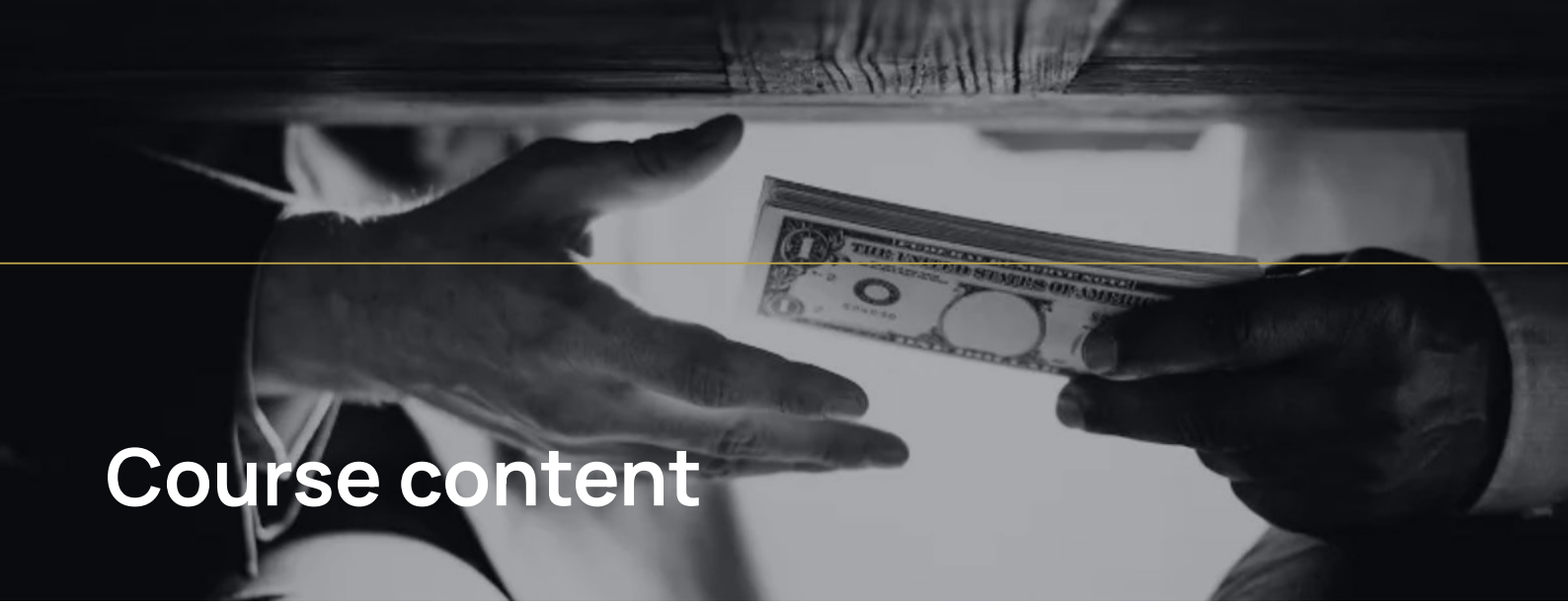
Venue	Start date	End date	Fee (EUR)
Online Confirmed dates	17 May 2027	21 May 2027	**€1,250.–**
London Confirmed dates	7 Jun 2027	11 Jun 2027	**€2,450.–**
Online Confirmed dates	7 Jun 2027	11 Jun 2027	**€1,250.–**
Rome Confirmed dates	14 Jun 2027	18 Jun 2027	**€2,450.–**
Online Confirmed dates	14 Jun 2027	18 Jun 2027	**€1,250.–**
Dubai Confirmed dates	21 Jun 2027	25 Jun 2027	**€3,150.–**
Online Confirmed dates	21 Jun 2027	25 Jun 2027	**€1,250.–**
Frankfurt Confirmed dates	5 Jul 2027	9 Jul 2027	**€2,650.–**
Online Confirmed dates	5 Jul 2027	9 Jul 2027	**€1,250.–**



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Dates, venues and fees (continued)

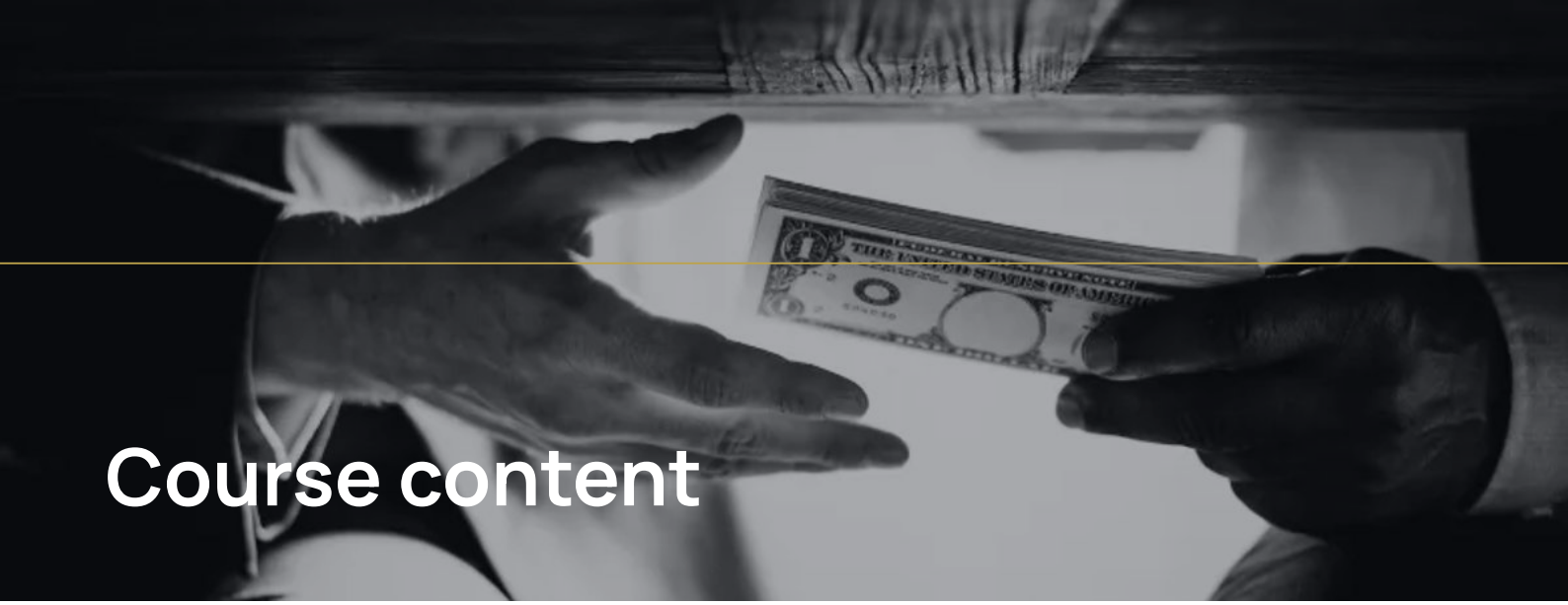
Venue	Start date	End date	Fee (EUR)
Kuala Lumpur Confirmed dates	19 Jul 2027	23 Jul 2027	**€1,450.-**
Online Confirmed dates	19 Jul 2027	23 Jul 2027	**€1,250.-**
Paris Confirmed dates	2 Aug 2027	6 Aug 2027	**€2,860.-**
Online Confirmed dates	2 Aug 2027	6 Aug 2027	**€1,250.-**
Istanbul Confirmed dates	16 Aug 2027	20 Aug 2027	**€2,650.-**
Online Confirmed dates	16 Aug 2027	20 Aug 2027	**€1,250.-**
Barcelona Confirmed dates	23 Aug 2027	27 Aug 2027	**€2,840.-**
Online Confirmed dates	23 Aug 2027	27 Aug 2027	**€1,250.-**
Amsterdam Confirmed dates	6 Sept 2027	10 Sept 2027	**€2,540.-**



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Dates, venues and fees (continued)

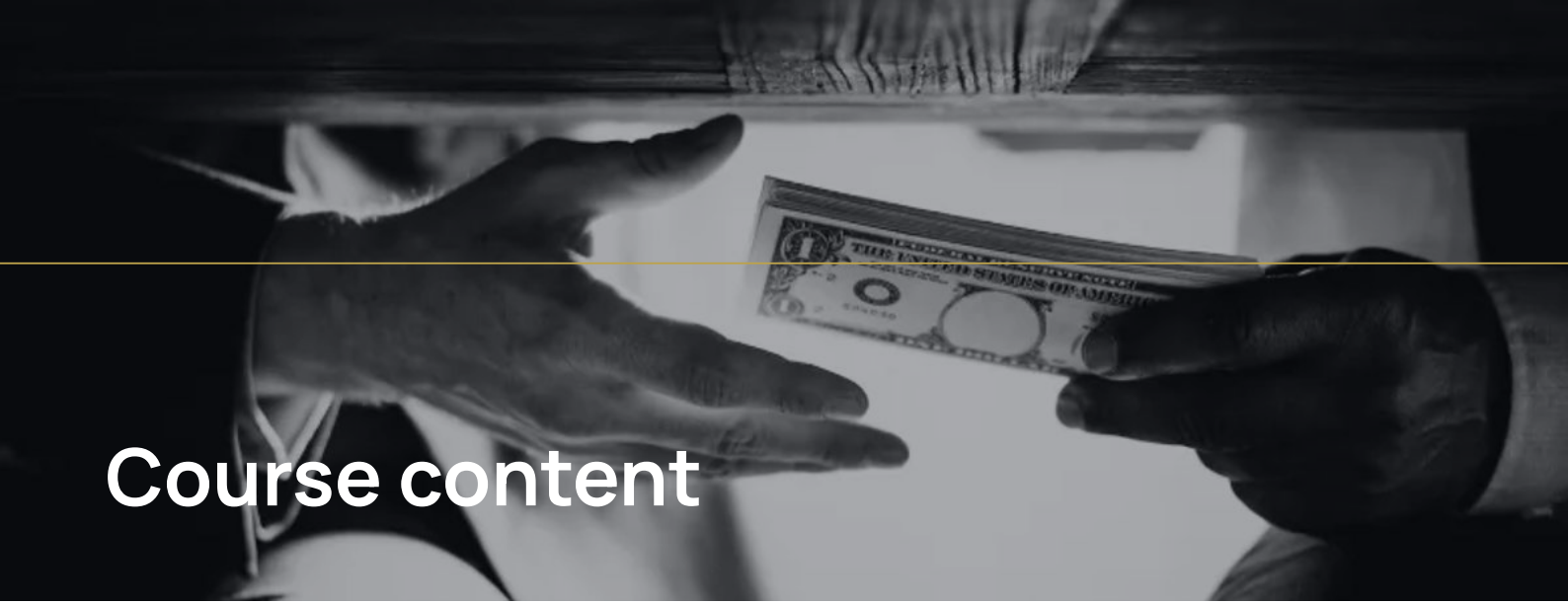
Venue	Start date	End date	Fee (EUR)
Online Confirmed dates	6 Sept 2027	10 Sept 2027	**€1,250.-**
Singapore Confirmed dates	20 Sept 2027	24 Sept 2027	**€2,820.-**
Online Confirmed dates	20 Sept 2027	24 Sept 2027	**€1,250.-**
London Confirmed dates	4 Oct 2027	8 Oct 2027	**€2,450.-**
Online Confirmed dates	4 Oct 2027	8 Oct 2027	**€1,250.-**
Dubai Confirmed dates	18 Oct 2027	22 Oct 2027	**€3,150.-**
Online Confirmed dates	18 Oct 2027	22 Oct 2027	**€1,250.-**
Cape Town Confirmed dates	25 Oct 2027	29 Oct 2027	**€1,890.-**
Online Confirmed dates	25 Oct 2027	29 Oct 2027	**€1,250.-**



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Dates, venues and fees (continued)

Venue	Start date	End date	Fee (EUR)
Frankfurt Confirmed dates	1 Nov 2027	5 Nov 2027	**€2,650.–**
Online Confirmed dates	1 Nov 2027	5 Nov 2027	**€1,250.–**
Kuala Lumpur Confirmed dates	15 Nov 2027	19 Nov 2027	**€1,450.–**
Online Confirmed dates	15 Nov 2027	19 Nov 2027	**€1,250.–**
Paris Confirmed dates	6 Dec 2027	10 Dec 2027	**€2,860.–**
Online Confirmed dates	6 Dec 2027	10 Dec 2027	**€1,250.–**
Istanbul Confirmed dates	13 Dec 2027	17 Dec 2027	**€2,650.–**
Online Confirmed dates	13 Dec 2027	17 Dec 2027	**€1,250.–**



Course content

Plan your next step

Dates, availability, exact venue, taxes, inclusions and payment terms require written confirmation. This brochure is not a quotation, registration, booking confirmation or visa invitation. Participants receive a Smart Horizon certificate of attendance; programmes are not externally accredited and do not award a professional qualification or designation. Confirm arrangements before booking travel.

For group or in-house training, contact our learning team to discuss your objectives and delivery arrangements.

Contact Smart Horizon

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