

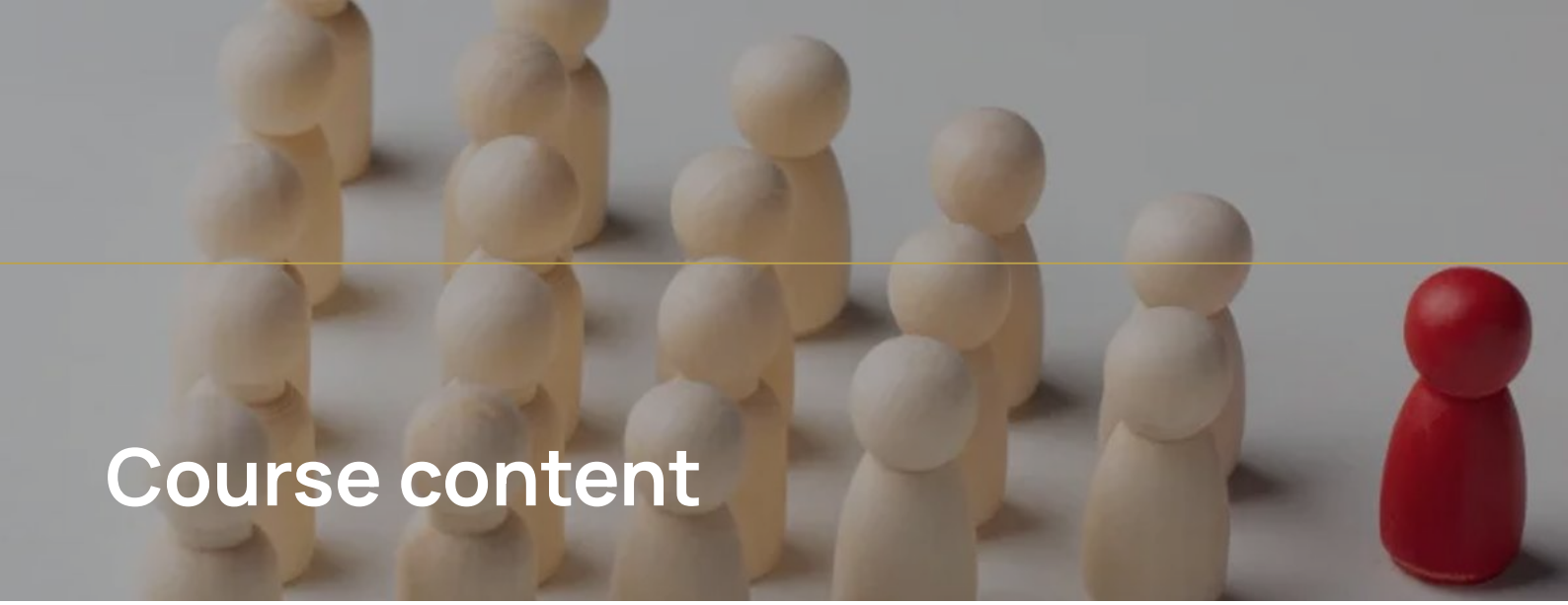
LEADERSHIP & MANAGEMENT | COURSE BROCHURE

Leadership Agility

5 days | Classroom training | English

SMART HORIZON
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Amsterdam
The Netherlands

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Course content

Why attend

Leadership Agility equips professionals with the skills to adapt their leadership style in dynamic environments. This course focuses on enhancing decision-making, fostering collaboration, and driving innovation, enabling leaders to respond effectively to change and lead their teams with confidence.

In today's fast-paced business landscape, leaders face constant challenges that demand quick thinking and flexibility. Leadership Agility addresses the need for leaders to pivot their strategies and approaches in response to shifting circumstances, ensuring they remain effective and relevant.
Participants will learn to cultivate an agile mindset, enhancing their ability to navigate uncertainty and complexity. By developing these capabilities, leaders can inspire their teams, improve engagement, and drive performance, ultimately contributing to organisational success.

Professional Problems This Course Is Designed to Solve

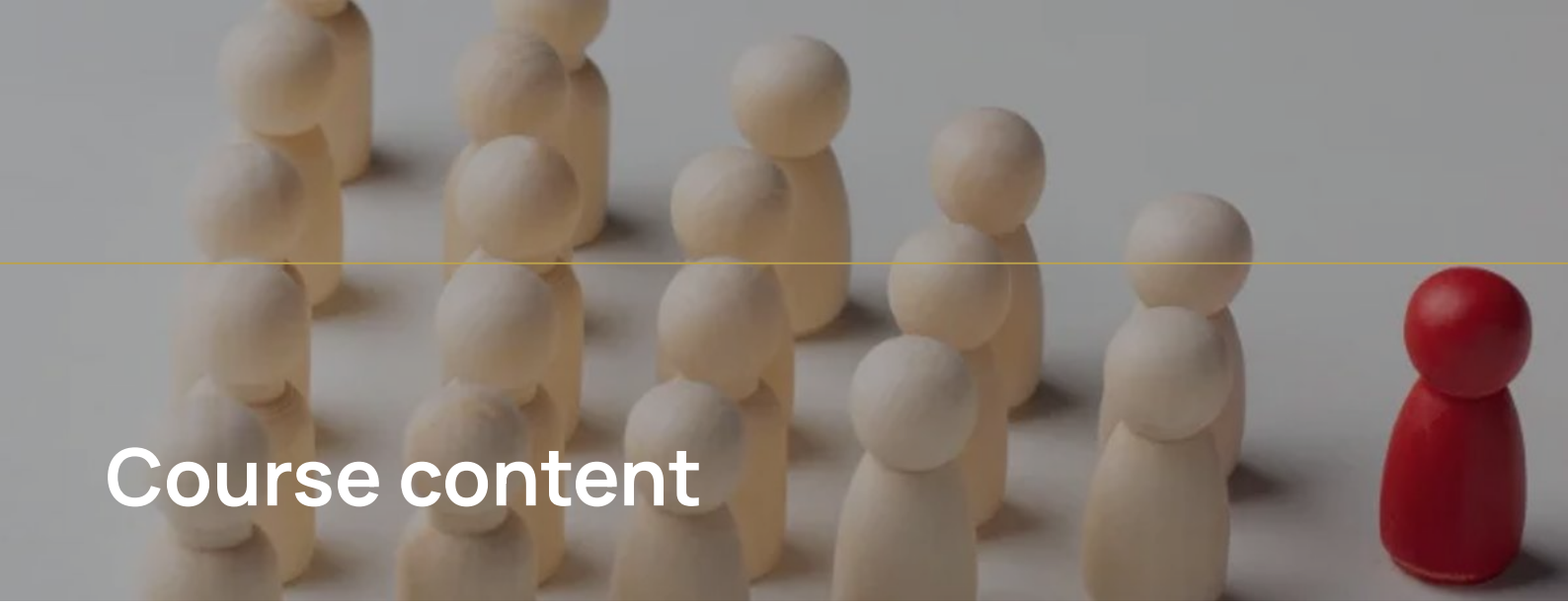
- Slow leadership responses to changing priorities.
- Decisions made without considering alternative perspectives.
- Teams struggling to adapt while maintaining focus and accountability.

Course methodology

This course employs a progressive learning approach, combining theoretical insights with practical application. Participants will engage in demonstrations to understand agile principles, followed by guided exercises to practice adaptive decision-making. Case studies will illustrate real-world challenges, while simulations will allow participants to experience leadership scenarios in a controlled environment. Group workshops will foster collaboration and peer learning, culminating in the creation of an applied action plan tailored to each participant's leadership context.

Course objectives

By the end of this course, participants will be able to:
- Identify key principles of leadership agility and their relevance in modern organisations.
- Assess personal leadership styles and recognise areas for agility enhancement.
- Develop strategies to foster a culture of collaboration and innovation within teams.
- Implement adaptive decision-making techniques in uncertain situations.
- Utilise feedback mechanisms to improve leadership effectiveness.
- Create a personal action plan for continuous leadership development.
- Facilitate team engagement through agile communication methods.
- Evaluate the impact of agile leadership on team performance and organisational outcomes.



Course content

Target audience

This course is suitable for:
• Mid-level managers seeking to enhance their leadership effectiveness.
• Senior leaders aiming to drive organisational change.
• Project managers responsible for leading cross-functional teams.
• HR professionals focused on leadership development initiatives.
• Team leaders looking to improve team dynamics and performance.
• Entrepreneurs navigating fast-changing market conditions.

Target competencies

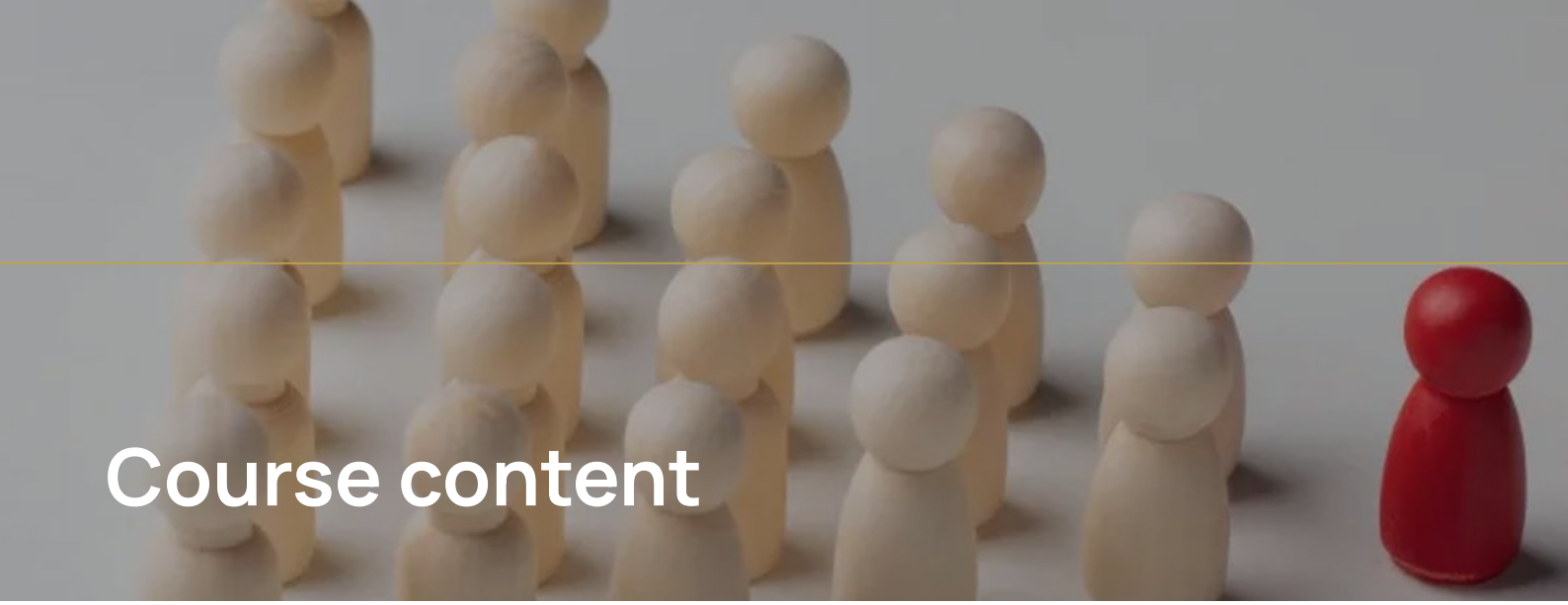
Participants will develop competencies in:
• Enhanced decision-making skills under uncertainty.
• Ability to foster a collaborative team environment.
• Improved communication and interpersonal skills.
• Increased adaptability in leadership approaches.
• Capability to drive innovation within teams.
• Skills in providing and receiving constructive feedback.
• Understanding of team dynamics and performance metrics.
• Strategic thinking aligned with agile principles.

Course outline

Day 1: Foundations of Leadership Agility

09:00–09:54	Introduction to leadership agility: concepts and importance
09:54–10:48	Understanding the agile mindset
10:48–11:00	Assessing personal leadership styles
11:00–11:30	**Coffee break**
11:30–12:12	Assessing personal leadership styles (continued)
12:12–13:06	Identifying the need for agility in leadership
13:06–14:00	Practical exercise: Self-assessment of leadership style

Day 2: Adaptive Decision-Making



Course content

09:00–09:54	Principles of adaptive decision-making
09:54–10:48	Techniques for making decisions in uncertainty
10:48–11:00	Case study: Successful agile leaders
11:00–11:30	**Coffee break**
11:30–12:12	Case study: Successful agile leaders (continued)
12:12–13:06	Group discussion: Challenges in decision-making
13:06–14:00	Simulation: Navigating a leadership crisis

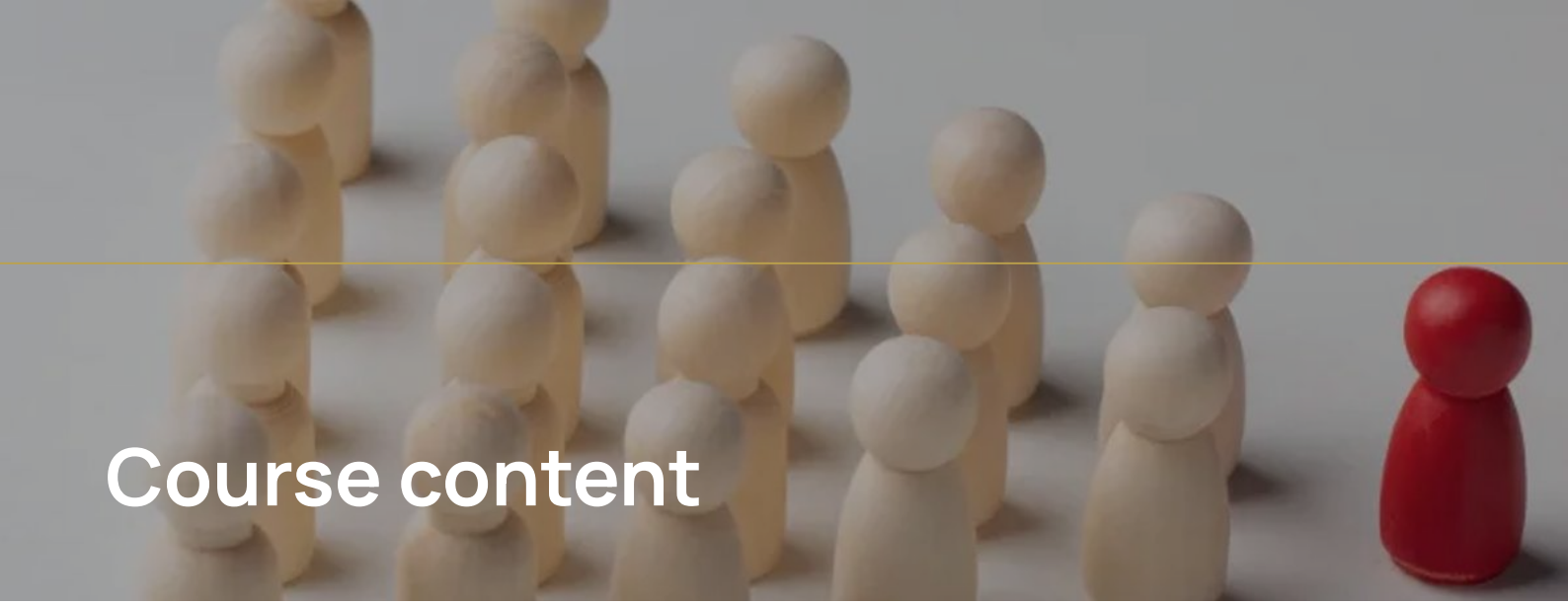
Day 3: Fostering Collaboration and Innovation

09:00–09:54	Creating a culture of collaboration
09:54–10:48	Techniques to encourage innovative thinking
10:48–11:00	Role of trust in team dynamics
11:00–11:30	**Coffee break**
11:30–12:12	Role of trust in team dynamics (continued)
12:12–13:06	Workshop: Brainstorming innovative solutions
13:06–14:00	Feedback session: Sharing ideas and insights

Day 4: Agile Communication Strategies

09:00–09:54	Effective communication in agile environments
09:54–10:48	Techniques for transparent and open dialogue
10:48–11:00	Adapting communication styles to team needs
11:00–11:30	**Coffee break**
11:30–12:12	Adapting communication styles to team needs (continued)
12:12–13:06	Practical exercise: Role-playing communication scenarios
13:06–14:00	Evaluating communication effectiveness in teams

Day 5: Implementing Leadership Agility



Course content

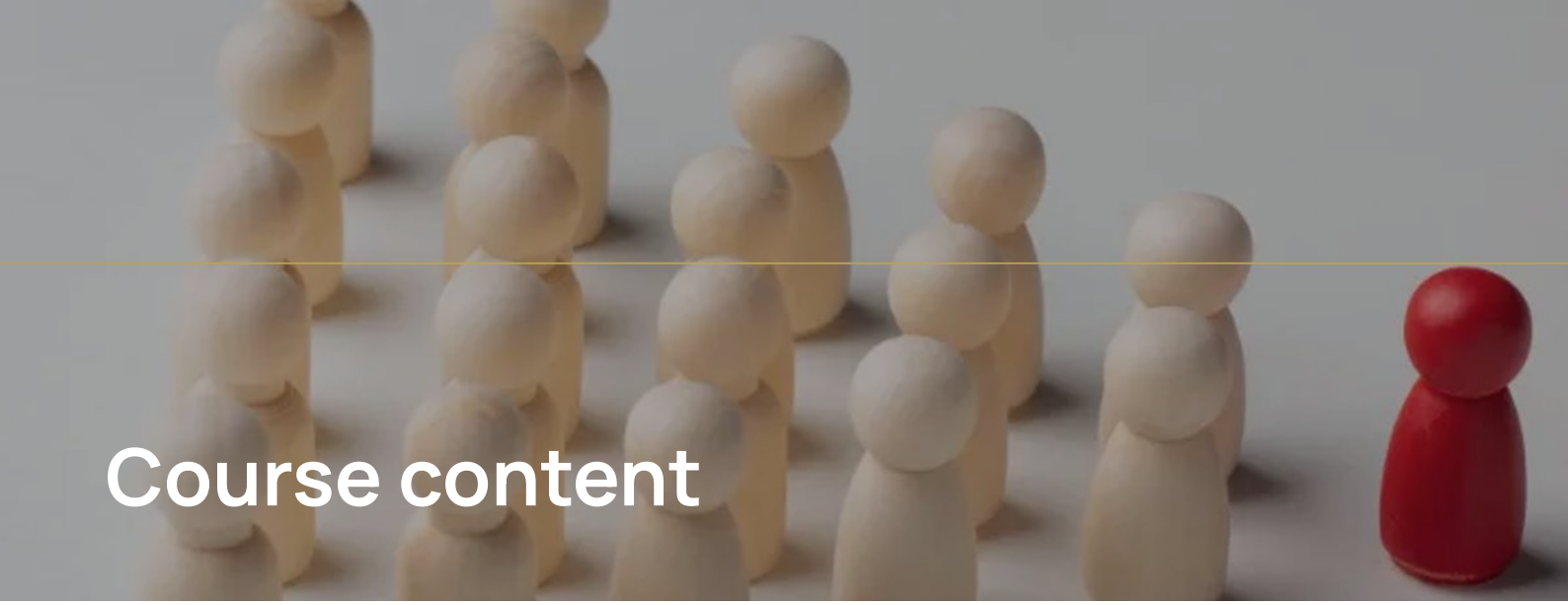
09:00–09:54	Developing a personal action plan for agility
09:54–10:48	Measuring the impact of agile leadership
10:48–11:00	Strategies for ongoing leadership development
11:00–11:30	**Coffee break**
11:30–12:12	Strategies for ongoing leadership development (continued)
12:12–13:06	Peer feedback on action plans
13:06–14:00	Final reflections and commitment to agile leadership

The timings provided are estimates and may vary depending on the number of participants and the discussions taking place during the sessions. They are indicative only and do not constitute a binding commitment.

Dates, venues and fees

Current published course plans. Fees are per participant in EUR, excluding unconfirmed taxes.

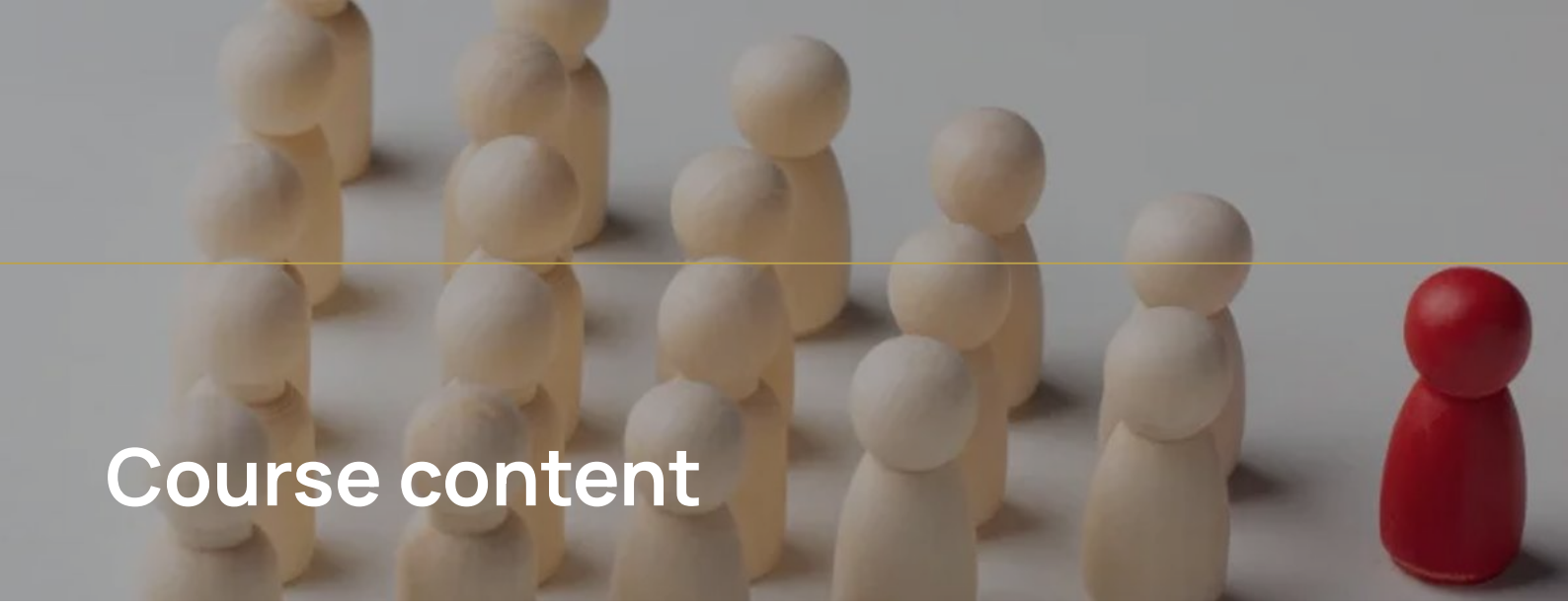
Venue	Start date	End date	Fee (EUR)
Singapore Confirmed dates	9 Nov 2026	13 Nov 2026	**€2,820.-**
Online Confirmed dates	9 Nov 2026	13 Nov 2026	**€1,250.-**
London Confirmed dates	23 Nov 2026	27 Nov 2026	**€2,450.-**
Online Confirmed dates	23 Nov 2026	27 Nov 2026	**€1,250.-**
Dubai Confirmed dates	7 Dec 2026	11 Dec 2026	**€3,150.-**



Course content

Dates, venues and fees (continued)

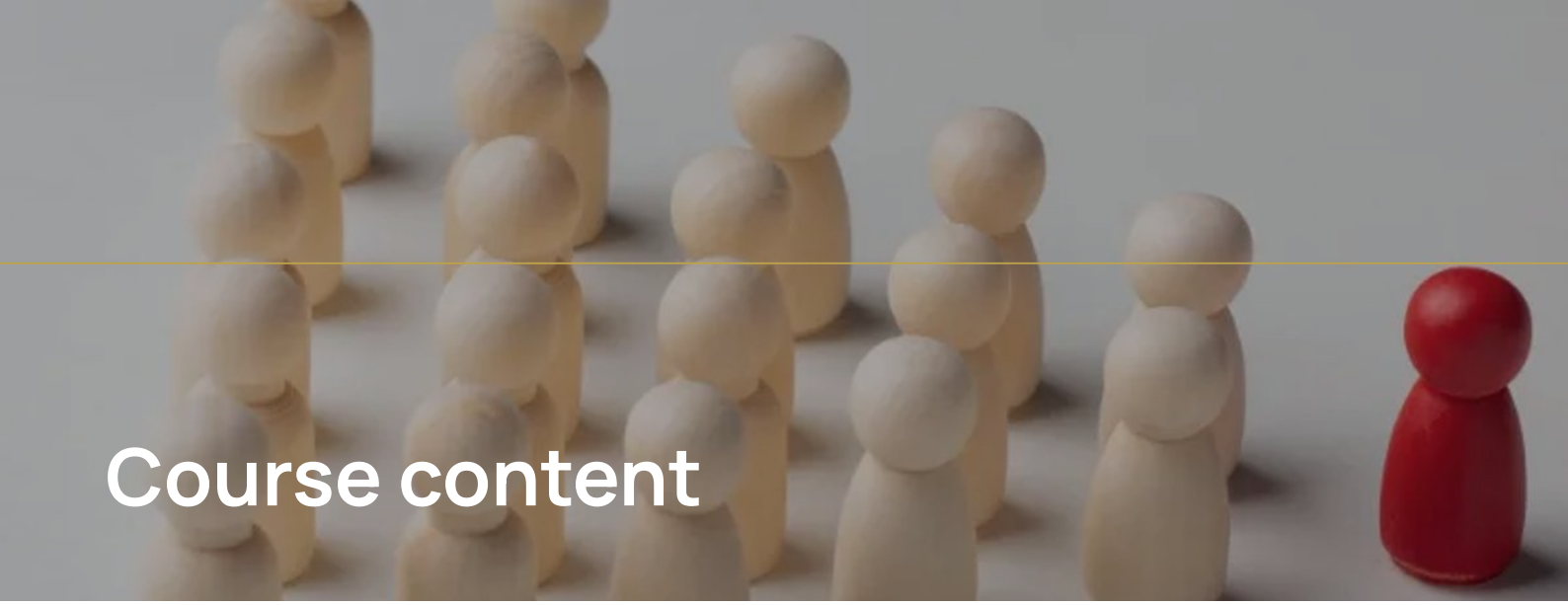
Venue	Start date	End date	Fee (EUR)
Online Confirmed dates	7 Dec 2026	11 Dec 2026	**€1,250.–**
Frankfurt Confirmed dates	14 Dec 2026	18 Dec 2026	**€2,650.–**
Online Confirmed dates	14 Dec 2026	18 Dec 2026	**€1,250.–**
Kuala Lumpur Confirmed dates	11 Jan 2027	15 Jan 2027	**€1,450.–**
Online Confirmed dates	11 Jan 2027	15 Jan 2027	**€1,250.–**
Paris Confirmed dates	25 Jan 2027	29 Jan 2027	**€2,860.–**
Online Confirmed dates	25 Jan 2027	29 Jan 2027	**€1,250.–**
Cape Town Confirmed dates	1 Feb 2027	5 Feb 2027	**€1,890.–**
Online Confirmed dates	1 Feb 2027	5 Feb 2027	**€1,250.–**



Course content

Dates, venues and fees (continued)

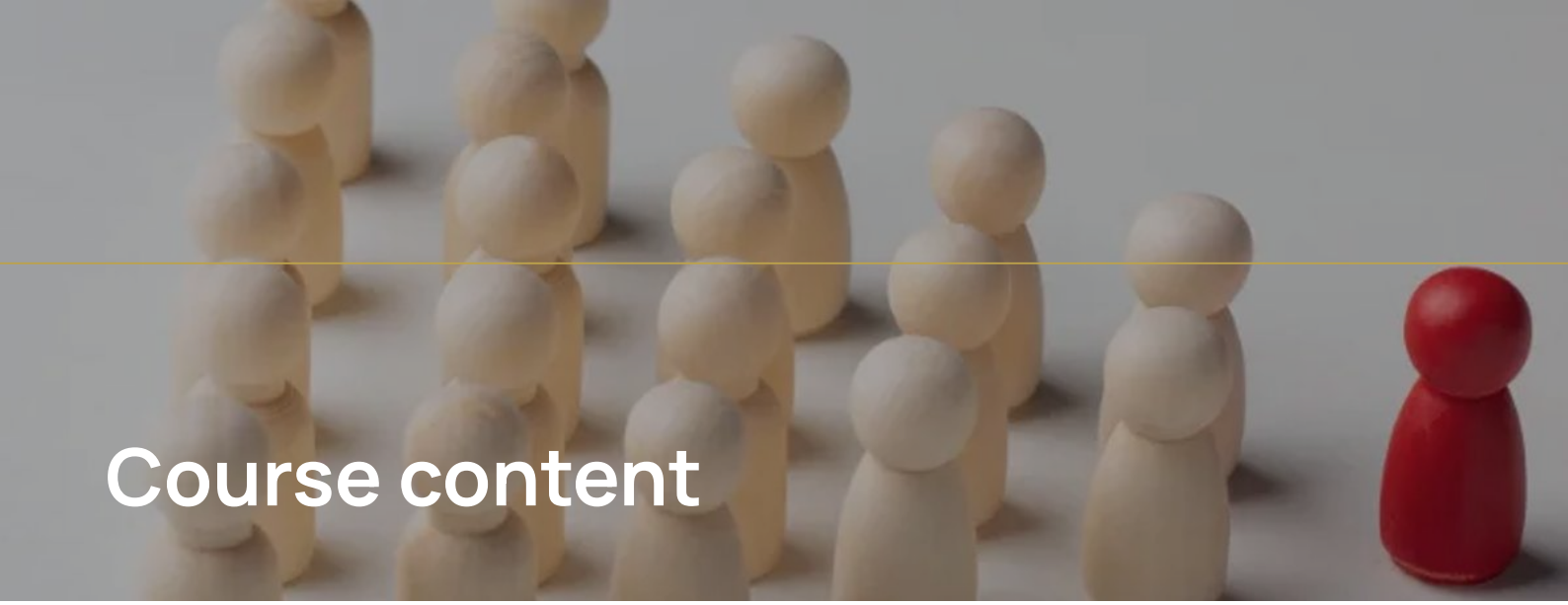
Venue	Start date	End date	Fee (EUR)
Istanbul Confirmed dates	8 Feb 2027	12 Feb 2027	**€2,650.-**
Online Confirmed dates	8 Feb 2027	12 Feb 2027	**€1,250.-**
Amsterdam Confirmed dates	22 Feb 2027	26 Feb 2027	**€2,540.-**
Online Confirmed dates	22 Feb 2027	26 Feb 2027	**€1,250.-**
Singapore Confirmed dates	8 Mar 2027	12 Mar 2027	**€2,820.-**
Online Confirmed dates	8 Mar 2027	12 Mar 2027	**€1,250.-**
London Confirmed dates	22 Mar 2027	26 Mar 2027	**€2,450.-**
Online Confirmed dates	22 Mar 2027	26 Mar 2027	**€1,250.-**
Rome Confirmed dates	5 Apr 2027	9 Apr 2027	**€2,450.-**



Course content

Dates, venues and fees (continued)

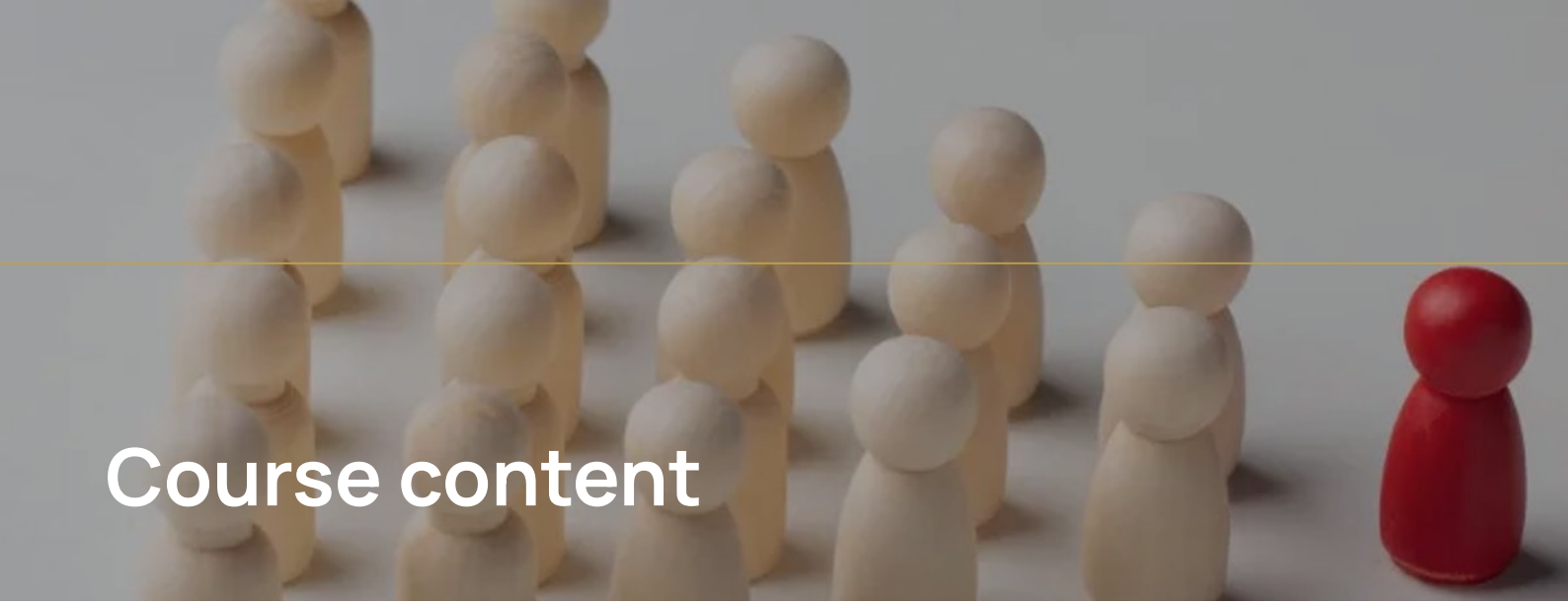
Venue	Start date	End date	Fee (EUR)
Online Confirmed dates	5 Apr 2027	9 Apr 2027	**€1,250.-**
Dubai Confirmed dates	12 Apr 2027	16 Apr 2027	**€3,150.-**
Online Confirmed dates	12 Apr 2027	16 Apr 2027	**€1,250.-**
Frankfurt Confirmed dates	26 Apr 2027	30 Apr 2027	**€2,650.-**
Online Confirmed dates	26 Apr 2027	30 Apr 2027	**€1,250.-**
Kuala Lumpur Confirmed dates	10 May 2027	14 May 2027	**€1,450.-**
Online Confirmed dates	10 May 2027	14 May 2027	**€1,250.-**
Paris Confirmed dates	24 May 2027	28 May 2027	**€2,860.-**
Online Confirmed dates	24 May 2027	28 May 2027	**€1,250.-**



Course content

Dates, venues and fees (continued)

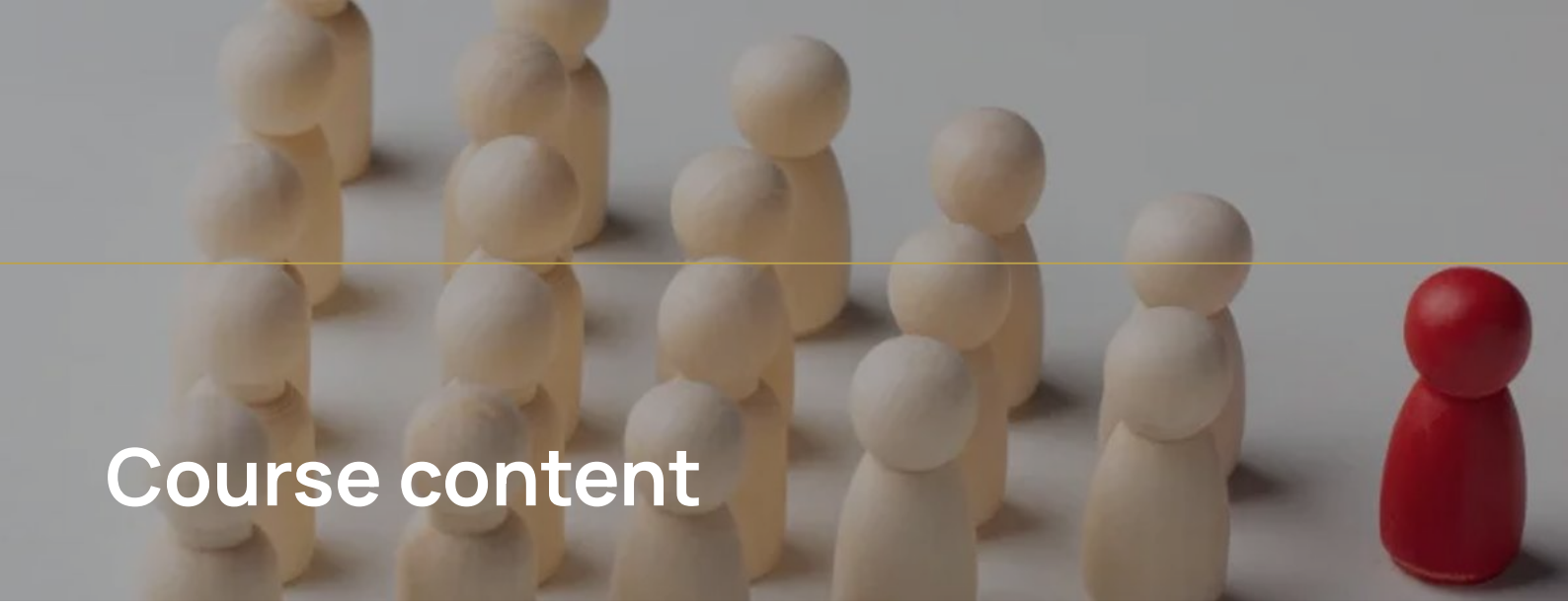
Venue	Start date	End date	Fee (EUR)
Rome Confirmed dates	31 May 2027	4 Jun 2027	**€2,450.-**
Online Confirmed dates	31 May 2027	4 Jun 2027	**€1,250.-**
Istanbul Confirmed dates	14 Jun 2027	18 Jun 2027	**€2,650.-**
Online Confirmed dates	14 Jun 2027	18 Jun 2027	**€1,250.-**
Amsterdam Confirmed dates	21 Jun 2027	25 Jun 2027	**€2,540.-**
Online Confirmed dates	21 Jun 2027	25 Jun 2027	**€1,250.-**
Singapore Confirmed dates	12 Jul 2027	16 Jul 2027	**€2,820.-**
Online Confirmed dates	12 Jul 2027	16 Jul 2027	**€1,250.-**
London Confirmed dates	26 Jul 2027	30 Jul 2027	**€2,450.-**



Course content

Dates, venues and fees (continued)

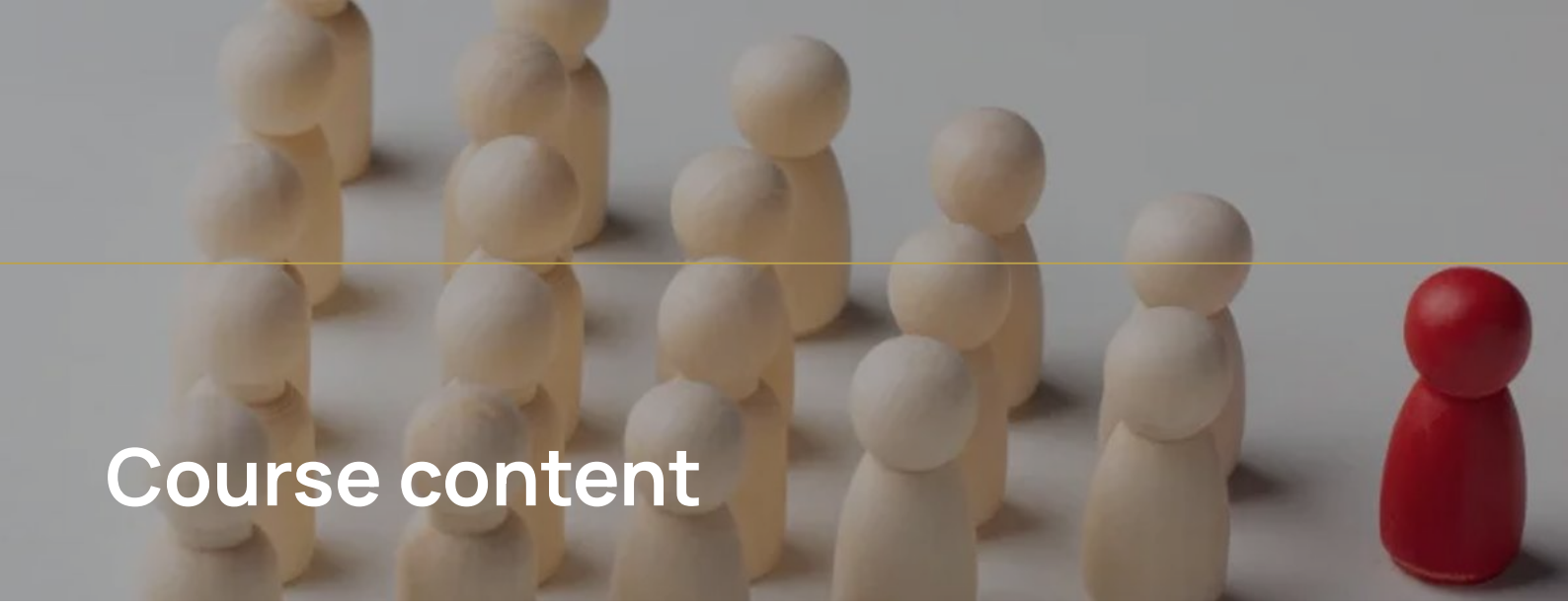
Venue	Start date	End date	Fee (EUR)
Online Confirmed dates	26 Jul 2027	30 Jul 2027	**€1,250.-**
Vienna Confirmed dates	2 Aug 2027	6 Aug 2027	**€2,940.-**
Online Confirmed dates	2 Aug 2027	6 Aug 2027	**€1,250.-**
Dubai Confirmed dates	9 Aug 2027	13 Aug 2027	**€3,150.-**
Online Confirmed dates	9 Aug 2027	13 Aug 2027	**€1,250.-**
Frankfurt Confirmed dates	23 Aug 2027	27 Aug 2027	**€2,650.-**
Online Confirmed dates	23 Aug 2027	27 Aug 2027	**€1,250.-**
Kuala Lumpur Confirmed dates	13 Sept 2027	17 Sept 2027	**€1,450.-**
Online Confirmed dates	13 Sept 2027	17 Sept 2027	**€1,250.-**



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Dates, venues and fees (continued)

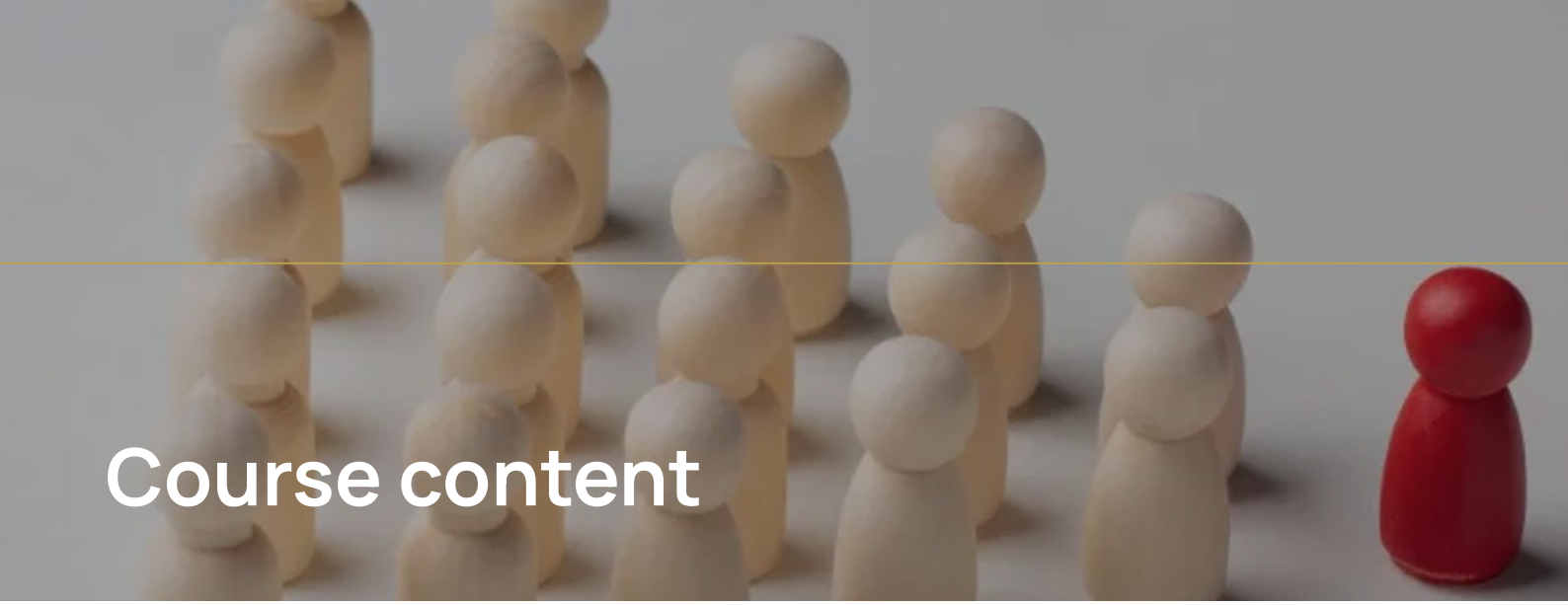
Venue	Start date	End date	Fee (EUR)
Paris Confirmed dates	20 Sept 2027	24 Sept 2027	**€2,860.-**
Online Confirmed dates	20 Sept 2027	24 Sept 2027	**€1,250.-**
Barcelona Confirmed dates	4 Oct 2027	8 Oct 2027	**€2,840.-**
Online Confirmed dates	4 Oct 2027	8 Oct 2027	**€1,250.-**
Istanbul Confirmed dates	11 Oct 2027	15 Oct 2027	**€2,650.-**
Online Confirmed dates	11 Oct 2027	15 Oct 2027	**€1,250.-**
Amsterdam Confirmed dates	25 Oct 2027	29 Oct 2027	**€2,540.-**
Online Confirmed dates	25 Oct 2027	29 Oct 2027	**€1,250.-**
Singapore Confirmed dates	8 Nov 2027	12 Nov 2027	**€2,820.-**



Course content

Dates, venues and fees (continued)

Venue	Start date	End date	Fee (EUR)
Online Confirmed dates	8 Nov 2027	12 Nov 2027	**€1,250.–**
London Confirmed dates	22 Nov 2027	26 Nov 2027	**€2,450.–**
Online Confirmed dates	22 Nov 2027	26 Nov 2027	**€1,250.–**
Cape Town Confirmed dates	29 Nov 2027	3 Dec 2027	**€1,890.–**
Online Confirmed dates	29 Nov 2027	3 Dec 2027	**€1,250.–**
Dubai Confirmed dates	6 Dec 2027	10 Dec 2027	**€3,150.–**
Online Confirmed dates	6 Dec 2027	10 Dec 2027	**€1,250.–**
Frankfurt Confirmed dates	13 Dec 2027	17 Dec 2027	**€2,650.–**
Online Confirmed dates	13 Dec 2027	17 Dec 2027	**€1,250.–**



Course content

Plan your next step

Dates, availability, exact venue, taxes, inclusions and payment terms require written confirmation. This brochure is not a quotation, registration, booking confirmation or visa invitation. Participants receive a Smart Horizon certificate of attendance; programmes are not externally accredited and do not award a professional qualification or designation. Confirm arrangements before booking travel.

For group or in-house training, contact our learning team to discuss your objectives and delivery arrangements.

Contact Smart Horizon

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