

PROJECT MANAGEMENT | COURSE BROCHURE

Project Leadership and Team Dynamics

5 days | Classroom training | English

SMART HORIZON

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Course content

Why attend

Project managers lead temporary teams of people from different departments and organisations, often without line authority. This course develops project leadership: forming and motivating teams quickly, setting team norms, managing conflict, leading through influence, supporting remote members and keeping morale high through difficult phases.

Projects are delivered by people, and team problems derail more projects than planning errors. You will learn to lead project teams to high performance.

Professional Problems This Course Is Designed to Solve

• Difficulty translating subject knowledge into practical workplace decisions.
• Inconsistent approaches to the activities covered in the course outline.
• Lack of a structured plan for applying and reviewing new skills.

Course methodology

Team simulations, leadership style assessments, conflict role plays and case studies.

Course objectives

By the end of this course, participants will be able to:
• Explain project leadership versus project administration
• Build project teams quickly
• Set team norms and working agreements
• Lead through influence without authority
• Manage conflict and difficult behaviours
• Sustain motivation through the project life cycle

Target audience

This course is suitable for:
• Project and programme managers
• Team leaders
• Technical leads
• PMO staff
• Aspiring project managers



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Target competencies

Participants will develop competencies in:

- Team building
- Influence
- Conflict management
- Motivation
- Communication

Course outline

Day 1: Project Leadership

09:00–10:08	Leading versus managing projects
10:08–11:00	Leadership styles
11:00–11:30	**Coffee break**
11:30–11:45	Leadership styles (continued)
11:45–12:53	Self-assessment
12:53–14:00	Exercise

Day 2: Building Teams

09:00–10:08	Team formation stages
10:08–11:00	Kick-off and norms
11:00–11:30	**Coffee break**
11:30–11:45	Kick-off and norms (continued)
11:45–12:53	Roles and strengths
12:53–14:00	Simulation

Day 3: Influence Without Authority

09:00–10:08	Matrix organisations
10:08–11:00	Negotiating for resources
11:00–11:30	**Coffee break**



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11:30–11:45	Negotiating for resources (continued)
11:45–12:53	Building commitment
12:53–14:00	Role play

Day 4: Conflict and Dynamics

09:00–10:08	Sources of team conflict
10:08–11:00	Handling difficult behaviour
11:00–11:30	**Coffee break**
11:30–11:45	Handling difficult behaviour (continued)
11:45–12:53	Remote team dynamics
12:53–14:00	Case study

Day 5: Sustaining Performance

09:00–10:08	Motivation over long projects
10:08–11:00	Recognition
11:00–11:30	**Coffee break**
11:30–11:45	Recognition (continued)
11:45–12:53	Team reviews
12:53–14:00	Action plan

The timings provided are estimates and may vary depending on the number of participants and the discussions taking place during the sessions. They are indicative only and do not constitute a binding commitment.



Course content

Dates, venues and fees

Current published course plans. Fees are per participant in EUR, excluding unconfirmed taxes.

Venue	Start date	End date	Fee (EUR)
Cape Town Confirmed dates	16 Nov 2026	20 Nov 2026	**€1,890.–**
Online Confirmed dates	16 Nov 2026	20 Nov 2026	**€1,250.–**
Amsterdam Confirmed dates	30 Nov 2026	4 Dec 2026	**€2,540.–**
Online Confirmed dates	30 Nov 2026	4 Dec 2026	**€1,250.–**
London Confirmed dates	4 Jan 2027	8 Jan 2027	**€2,450.–**
Online Confirmed dates	4 Jan 2027	8 Jan 2027	**€1,250.–**
Kuala Lumpur Confirmed dates	25 Jan 2027	29 Jan 2027	**€1,450.–**
Online Confirmed dates	25 Jan 2027	29 Jan 2027	**€1,250.–**
Istanbul Confirmed dates	15 Feb 2027	19 Feb 2027	**€2,650.–**



Course content

Dates, venues and fees (continued)

Venue	Start date	End date	Fee (EUR)
Online Confirmed dates	15 Feb 2027	19 Feb 2027	**€1,250.–**
Vienna Confirmed dates	8 Mar 2027	12 Mar 2027	**€2,940.–**
Online Confirmed dates	8 Mar 2027	12 Mar 2027	**€1,250.–**
Cape Town Confirmed dates	22 Mar 2027	26 Mar 2027	**€1,890.–**
Online Confirmed dates	22 Mar 2027	26 Mar 2027	**€1,250.–**
London Confirmed dates	12 Apr 2027	16 Apr 2027	**€2,450.–**
Online Confirmed dates	12 Apr 2027	16 Apr 2027	**€1,250.–**
Dubai Confirmed dates	3 May 2027	7 May 2027	**€3,150.–**
Online Confirmed dates	3 May 2027	7 May 2027	**€1,250.–**



Course content

Dates, venues and fees (continued)

Venue	Start date	End date	Fee (EUR)
Rome Confirmed dates	24 May 2027	28 May 2027	**€2,450.-**
Online Confirmed dates	24 May 2027	28 May 2027	**€1,250.-**
Cape Town Confirmed dates	14 Jun 2027	18 Jun 2027	**€1,890.-**
Online Confirmed dates	14 Jun 2027	18 Jun 2027	**€1,250.-**
Barcelona Confirmed dates	28 Jun 2027	2 Jul 2027	**€2,840.-**
Online Confirmed dates	28 Jun 2027	2 Jul 2027	**€1,250.-**
Rome Confirmed dates	19 Jul 2027	23 Jul 2027	**€2,450.-**
Online Confirmed dates	19 Jul 2027	23 Jul 2027	**€1,250.-**
Frankfurt Confirmed dates	9 Aug 2027	13 Aug 2027	**€2,650.-**



Course content

Dates, venues and fees (continued)

Venue	Start date	End date	Fee (EUR)
Online Confirmed dates	9 Aug 2027	13 Aug 2027	**€1,250.-**
Rome Confirmed dates	30 Aug 2027	3 Sept 2027	**€2,450.-**
Online Confirmed dates	30 Aug 2027	3 Sept 2027	**€1,250.-**
Dubai Confirmed dates	20 Sept 2027	24 Sept 2027	**€3,150.-**
Online Confirmed dates	20 Sept 2027	24 Sept 2027	**€1,250.-**
Paris Confirmed dates	4 Oct 2027	8 Oct 2027	**€2,860.-**
Online Confirmed dates	4 Oct 2027	8 Oct 2027	**€1,250.-**
Barcelona Confirmed dates	25 Oct 2027	29 Oct 2027	**€2,840.-**
Online Confirmed dates	25 Oct 2027	29 Oct 2027	**€1,250.-**



Course content

Dates, venues and fees (continued)

Venue	Start date	End date	Fee (EUR)
Vienna Confirmed dates	15 Nov 2027	19 Nov 2027	**€2,940.-**
Online Confirmed dates	15 Nov 2027	19 Nov 2027	**€1,250.-**
Dubai Confirmed dates	6 Dec 2027	10 Dec 2027	**€3,150.-**
Online Confirmed dates	6 Dec 2027	10 Dec 2027	**€1,250.-**

Plan your next step

Dates, availability, exact venue, taxes, inclusions and payment terms require written confirmation. This brochure is not a quotation, registration, booking confirmation or visa invitation. Participants receive a Smart Horizon certificate of attendance; programmes are not externally accredited and do not award a professional qualification or designation. Confirm arrangements before booking travel.

For group or in-house training, contact our learning team to discuss your objectives and delivery arrangements.

Contact Smart Horizon

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