

BUSINESS CONTINUITY AND CRISIS MANAGEMENT | COURSE BROCHURE

Safety Leadership for Managers

5 days | Classroom training | English

SMART HORIZON

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Course content

Why attend

Managers shape safety performance through what they say, do and tolerate. This course develops safety leadership: understanding human factors, visible safety leadership, safety conversations, recognising unsafe conditions and behaviours, incident learning, contractor safety, building psychological safety and creating a proactive safety culture.

Most incidents involve organisational and leadership factors. You will learn behaviours that improve safety outcomes.

Professional Problems This Course Is Designed to Solve

- Difficulty translating subject knowledge into practical workplace decisions.
- Inconsistent approaches to the activities covered in the course outline.
- Lack of a structured plan for applying and reviewing new skills.

Course methodology

Safety conversation practice, case studies, human factors exercises and leadership action planning.

Course objectives

By the end of this course, participants will be able to:
- Explain the leader's role in safety performance
- Understand human factors in incidents
- Conduct effective safety conversations
- Lead visible safety tours and inspections
- Learn from incidents and near misses
- Build a proactive safety culture

Target audience

This course is suitable for:
- Managers and supervisors
- Operations leaders
- Project managers
- HSE professionals
- Senior executives



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Target competencies

Participants will develop competencies in:

- Safety leadership
- Human factors
- Safety conversations
- Incident learning
- Culture building

Course outline

Day 1: Safety Leadership

09:00–10:08	Why leadership matters
10:08–11:00	Incident case studies
11:00–11:30	**Coffee break**
11:30–11:45	Incident case studies (continued)
11:45–12:53	Self-assessment
12:53–14:00	Exercise

Day 2: Human Factors

09:00–10:08	Error and violation
10:08–11:00	Workplace pressures
11:00–11:30	**Coffee break**
11:30–11:45	Workplace pressures (continued)
11:45–12:53	Designing for people
12:53–14:00	Workshop

Day 3: Visible Leadership

09:00–10:08	Safety tours
10:08–11:00	Safety conversations
11:00–11:30	**Coffee break**



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11:30–11:45	Safety conversations (continued)
11:45–12:53	Recognition
12:53–14:00	Practice

Day 4: Learning

09:00–10:08	Near misses
10:08–11:00	Investigations
11:00–11:30	**Coffee break**
11:30–11:45	Investigations (continued)
11:45–12:53	Sharing lessons
12:53–14:00	Case study

Day 5: Culture

09:00–10:08	Psychological safety
10:08–11:00	Contractors
11:00–11:30	**Coffee break**
11:30–11:45	Contractors (continued)
11:45–12:53	Leadership commitments
12:53–14:00	Action plan

The timings provided are estimates and may vary depending on the number of participants and the discussions taking place during the sessions. They are indicative only and do not constitute a binding commitment.



Course content

Dates, venues and fees

Current published course plans. Fees are per participant in EUR, excluding unconfirmed taxes.

Venue	Start date	End date	Fee (EUR)
London Confirmed dates	16 Nov 2026	20 Nov 2026	**€2,450.–**
Online Confirmed dates	16 Nov 2026	20 Nov 2026	**€1,250.–**
Frankfurt Confirmed dates	30 Nov 2026	4 Dec 2026	**€2,650.–**
Online Confirmed dates	30 Nov 2026	4 Dec 2026	**€1,250.–**
Cape Town Confirmed dates	4 Jan 2027	8 Jan 2027	**€1,890.–**
Online Confirmed dates	4 Jan 2027	8 Jan 2027	**€1,250.–**
Amsterdam Confirmed dates	25 Jan 2027	29 Jan 2027	**€2,540.–**
Online Confirmed dates	25 Jan 2027	29 Jan 2027	**€1,250.–**
Barcelona Confirmed dates	15 Feb 2027	19 Feb 2027	**€2,840.–**



Course content

Dates, venues and fees (continued)

Venue	Start date	End date	Fee (EUR)
Online Confirmed dates	15 Feb 2027	19 Feb 2027	**€1,250.–**
Vienna Confirmed dates	8 Mar 2027	12 Mar 2027	**€2,940.–**
Online Confirmed dates	8 Mar 2027	12 Mar 2027	**€1,250.–**
Rome Confirmed dates	22 Mar 2027	26 Mar 2027	**€2,450.–**
Online Confirmed dates	22 Mar 2027	26 Mar 2027	**€1,250.–**
Dubai Confirmed dates	12 Apr 2027	16 Apr 2027	**€3,150.–**
Online Confirmed dates	12 Apr 2027	16 Apr 2027	**€1,250.–**
London Confirmed dates	3 May 2027	7 May 2027	**€2,450.–**
Online Confirmed dates	3 May 2027	7 May 2027	**€1,250.–**



Course content

Dates, venues and fees (continued)

Venue	Start date	End date	Fee (EUR)
Vienna Confirmed dates	24 May 2027	28 May 2027	**€2,940.–**
Online Confirmed dates	24 May 2027	28 May 2027	**€1,250.–**
Dubai Confirmed dates	14 Jun 2027	18 Jun 2027	**€3,150.–**
Online Confirmed dates	14 Jun 2027	18 Jun 2027	**€1,250.–**
Istanbul Confirmed dates	28 Jun 2027	2 Jul 2027	**€2,650.–**
Online Confirmed dates	28 Jun 2027	2 Jul 2027	**€1,250.–**
Rome Confirmed dates	19 Jul 2027	23 Jul 2027	**€2,450.–**
Online Confirmed dates	19 Jul 2027	23 Jul 2027	**€1,250.–**
Dubai Confirmed dates	9 Aug 2027	13 Aug 2027	**€3,150.–**



Course content

Dates, venues and fees (continued)

Venue	Start date	End date	Fee (EUR)
Online Confirmed dates	9 Aug 2027	13 Aug 2027	**€1,250.-**
Cape Town Confirmed dates	30 Aug 2027	3 Sept 2027	**€1,890.-**
Online Confirmed dates	30 Aug 2027	3 Sept 2027	**€1,250.-**
Paris Confirmed dates	20 Sept 2027	24 Sept 2027	**€2,860.-**
Online Confirmed dates	20 Sept 2027	24 Sept 2027	**€1,250.-**
Rome Confirmed dates	4 Oct 2027	8 Oct 2027	**€2,450.-**
Online Confirmed dates	4 Oct 2027	8 Oct 2027	**€1,250.-**
Kuala Lumpur Confirmed dates	25 Oct 2027	29 Oct 2027	**€1,450.-**
Online Confirmed dates	25 Oct 2027	29 Oct 2027	**€1,250.-**



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Dates, venues and fees (continued)

Venue	Start date	End date	Fee (EUR)
Barcelona Confirmed dates	15 Nov 2027	19 Nov 2027	**€2,840.-**
Online Confirmed dates	15 Nov 2027	19 Nov 2027	**€1,250.-**
Cape Town Confirmed dates	6 Dec 2027	10 Dec 2027	**€1,890.-**
Online Confirmed dates	6 Dec 2027	10 Dec 2027	**€1,250.-**

Plan your next step

Dates, availability, exact venue, taxes, inclusions and payment terms require written confirmation. This brochure is not a quotation, registration, booking confirmation or visa invitation. Participants receive a Smart Horizon certificate of attendance; programmes are not externally accredited and do not award a professional qualification or designation. Confirm arrangements before booking travel.

For group or in-house training, contact our learning team to discuss your objectives and delivery arrangements.

Contact Smart Horizon

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